



ANNUAL REPORT 2020

New Zealand Catholic Education Office Limited
Te Tari Mātauranga Katorika o Aotearoa



Strategic Priorities





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Chairperson's Report

*for the shareholders of New Zealand Catholic Education Office Limited
for the year ended 31 December 2020*



Geoffrey Ricketts

It is with pleasure that I report to the shareholders on the work of NZCEO during 2020.

In some years, the work of the office is a natural progression of the previous years, but 2020 was an exception. The global pandemic and the impacts it had on every activity during the year shaped much of our work and limited many planned events. The Office held most of its meetings, including Board meetings, by Zoom video conference. We appointed our new CEO using Zoom and for the first time we held the Annual General Meeting by Zoom. Who would have imagined that a year that began with so much promise challenged us at every level as we worked to protect lives, businesses, and economic activity.

Despite the challenge, there have been some key initiatives led by our previous CEO and his team which have made a difference to state integrated schools and our Catholic network in particular. We are also grateful that the Office moved some time ago to embrace the Zoom technology and to create the capacity to work remotely.

Relationships with Government

In 2020 we signaled to the government that we believed we had been unfairly and illegally denied access to the School Investment Package (SIP) for capital maintenance funding provided to the state school sector in November 2019. The Office engaged legal counsel and after an exchange of letters, the Minister of Education, Hon Chris Hipkins agreed to negotiate through the Ministry of Education to find a way forward. Many meetings were held with the lawyers, Ministry and NZCEO staff to reach a position that was presented back to the Minister.

During August we became another casualty of COVID-19 when the Minister of Education also assumed the role of Minister of Health. This provided an extra workload for the Minister and made it very difficult for the Association of Proprietors of Integrated Schools (APIS) to get traction in the negotiation for these special capital maintenance funds.

Following a number of communications with the Minister, our case was finally rejected by Minister Hipkins as he argued the government needed to keep funds in reserve in case of a second lockdown. The Minister did not completely rule out providing the maintenance funds to state integrated schools saying that it would be discussed as part of the budget round for 2021. This did not provide us with much assurance and so NZCEO filed judicial papers in court against the Minister and that process is still ongoing.

Education and Training Act 2020

As a result of the Tomorrow's Schools Review the Government introduced a bill which brought together many of their policy platforms on education. Two sections of the Education & Training Bill did lead to significant attention from our sector.

The first issue was the removal of Part 33 of the Education Amendment Act 2017 and the inclusion of all the provisions for Integration into Schedule 6 of the Education and Training Act 2020. The Office retained legal counsel to ensure that no provision from Part 33 of the Education Amendment Act 2017 was moved or changed. APIS and NZCEO were assured by counsel and by the Minister that it would be transferred intact and indeed the Government did so.

The second issue related to Religious Education in schools and the confusion created in the first draft by the failure to define this part of the new act as applicable to state schools only. The provision of choice for religious education does not apply to state integrated schools. APIS submitted to the Select Committee of the House and the confusion was addressed in the final Bill that was passed.

Other initiatives have come out of the Tomorrow's Schools Review but essentially the report has been set aside in its entirety because of the opposition to many aspects of its recommendations. As a result, we do not envisage any challenge to the Proprietor's role in appointment or control of special character.

Government plans for education

One of the consequences of the Tomorrow's Schools Review was the interest taken in the management of non-preference enrolments in state integrated schools.

During submissions to the Review, several groups had claimed that state integrated schools had a pecuniary advantage in the selection of the students who would fill those places. They argued this was against the spirit of open entry to state education.

APIS did not accept the view reported but it did accept that for a number of schools there was a lack of transparency around the criteria for enrolment in a state integrated school. It agreed with the Ministry of Education to work with Proprietors to develop a more transparent and readily accessible system for non-preference places in our schools. The Ministry has been quite clear that it has no right or intention to intervene in the decision for preference places and it accepts that any non-preference enrolment must agree to pay attendance dues and participate in the special character of the school as part of this process. APIS continues to work with Proprietors to promote this transparency.

Supporting teacher training for Catholic schools

NZCEO approached Minister Salesa with a view to retaining a small amount of attendance dues for the purpose of teacher training as a preparation for teaching in a Catholic School. The Minister agreed to listen and asked for a report, but it was not supported by the Ministry of Education and then negotiation for the maintenance funding and COVID-19 intervened.

NZCEO has also worked to arrange introductions for Te Kupenga with appropriate teacher training bodies who can offer elements of catechetical preparation for our teachers. This has generated some good options for potential teachers that have not been available as a result of the Government ceasing to control universities.

NZCEO has continued to seek sponsorship for the work of the office. This sponsorship is applied to the support of teachers engaging in post graduate studies and is aimed at preparing them to take leadership roles in our schools as well as supporting those who seek to develop an appropriate church based qualification.

Financial review

Early in 2020 the New Zealand Catholic Bishops Conference (NZCBC) Finance Committee met in Mosgiel and prepared a contrary plan for NZCBC which promoted

a more regional approach to school property funding. A subcommittee of NZCBC Finance then asked NZCEO to help model other scenarios and show the impacts of a regional versus a national scheme. During discussion and consultation, a majority of Proprietors formed the view that a national scheme was more suited to the long term development of the Catholic school network. At the end of 2020, the NZCBC had reached a decision to develop a new National Attendance Dues Sharing Scheme as well as a Policy One Pooling Scheme. The Bishops asked NZCEO to set up a Working Group to develop the framework for the new scheme and to consult with all Proprietors over the first half of 2021.

The time taken to make a final decision on a plan for the future meant that a number of decisions were set aside for 2019. During 2020, the Board considered three major projects to allow proprietors to move with some certainty towards the future. The Board agreed to debt service two new schools; Suzanne Aubert Catholic Primary, Papamoa and St Ignatius of Loyola Catholic College, Drury; and the reinstatement of Sacred Heart College, Lower Hutt following a devastating earthquake review. The Board has modelled all the aspirations submitted by Proprietors in 2019 and has shown that they can all be accommodated within the model with some smoothing over a ten year period.

Provision of support for families struggling with the impact of unemployment

When the country faced the challenge of lockdown and the consequent financial fallout, NZCEO worked with the NZCBC to ensure there was support in place for families who were financially impacted by COVID-19. A loan facility was developed for the use of proprietors who were unable to collect attendance dues in the normal manner and who might have needed some support to meet their funding commitments.

While none of our Catholic proprietors required this financial support in 2020, NZCEO worked with NZCBC Finance and developed a plan that has the capacity to provide this support should the financial impacts of the pandemic become more noticeable in 2021.

National education growth plan

In 2019, the Minister and the Ministry of Education released its National Education Growth Plan for most areas of New Zealand. NZCEO challenged the Ministry on the lack of consultation with this sector in the development of a schooling network that impacted

our partnership. NZCEO noted that the report had areas shown to have a new state integrated school but that no proprietor had been consulted or identified.

Learning support property provision

APIS and NZCEO worked with the Ministry of Education to develop a process for claiming the property funding entitlement for Learning Support Co-ordinators. Despite the interruptions of the lockdown, they briefed proprietors and ensured that they understood the extent of the support available.

During the remainder of the year, they worked with Proprietors to process applications and with the Ministry of Education to develop the appropriate agreements that supported this funding.

Later in 2020 the Ministry advised that the funding had a changed timeline and that it was a use it or lose it package which was under pressure from other government needs. Proprietors were encouraged to take advantage of the support available within the timelines given. By the end of 2020 applications totaling \$4.2 million have been submitted by state integrated schools seeking funding for learning support property provision.

Support for teacher registration

From 2020 the Office had a new management structure more focused on our key work. NZCEO has a Chief Executive Officer, a Chief Financial Officer, Manager Strategy, Policy and Projects and Manager Special Character and Publications. The new organisation gave more direction to the support of special character and introduced new functions such as supporting the continuing registration with Teachers Council of Aotearoa New Zealand for teachers employed as advisers in our Catholic diocese.

As part of a major step for Diocesan employees who have come from a teaching background and who want to retain their registration, NZCEO has worked with the Teachers Council of Aotearoa New Zealand and has been accredited with the ability to appraise and support our staff across New Zealand. This allows Diocese to recruit teaching staff and for them to protect their ability to move back to teaching at an appropriate time.

Catholic school leadership

The recruitment of teachers to Catholic schools and the support of those teachers already in the system with respect to religious education qualifications remain key initiatives for NZCEO. During 2020, NZCEO

has provided scholarships to a total of 37 teachers to engage in the ACU Graduate Diploma. We look forward to the amalgamation of The Catholic Institute and Good Shepherd College, known as Te Kupenga, as an agency for providing more opportunities for teacher formation. It is pleasing to note the progress made with Bethlehem College in providing support for the preparation of teachers with a direct focus on teaching in a Catholic state integrated school.

A focus on special character

A review of special character reports has led to an evaluative report given to NZCBC which shows some of the strengths and challenges encountered in our current settings. Rosalie Connors, Manager of Special Character and Publications, has provided advice for Proprietors based on the information identified in the reports. The Office has organised training for reviewers and continues to explore ways to add value to the investment of Proprietors in the review process.

Celebrating success

The State of Schooling report by The New Zealand Initiative in August 2020 showed that students in state integrated schools were the most likely to succeed academically at University Entrance in NZ. While academia is not the sole focus of our schools it does show that they remain highly successful and effective in terms of the agreement we have with the State. NZCEO looks for this recognition with the Government when it negotiates for access to equal funding.

As Chairperson I extend my sincere gratitude to my fellow Board members and to Paul Ferris and Kevin Shore and the NZCEO team. Together they bring wide experience and expertise to their roles to ensure our nation's Catholic schools deliver the authentic, quality education which our Bishops, other Proprietors and the Church community legitimately expect.



Geoffrey Ricketts

Chairperson
NZCEO

CEO's Report

on the outputs of the Office, arising from the Strategic Plan



Dr Kevin Shore



Paul Ferris

Introduction

This report covers the work that was the focus of our Strategic Plan in 2020. While some of this work is specifically related to Catholic schools, it is important to note that NZCEO has responsibility with the Government for the Association of Proprietors of Integrated Schools (APIS), and much work is done for the whole state integrated school sector. This is important to our mission.

In 2019 the CEO implemented a significant staff reorganisation that refocused some of our strategic outcomes. This reorganisation gave us the opportunity to rethink the various management roles and to give each a focus including one on special character. This role became a critical new focus for 2020 and beyond as we looked closely at the way we staff, support and assure ourselves that our schools can continue to live their mission.

It is important to note that while much work has been done by the Office during 2020 many tasks or meetings that were dependent on face to face contact were curtailed because of the restrictions created by COVID 19. The two periods of lock down forced cancellations and programme changes that had an impact on our ability to deliver all plans. However, despite these challenges, the staff at NZCEO have achieved many positive outcomes that can be built upon further as the Office moves into 2021.

Evangelisation

Supporting schools in building the faith experience for students and families

While we were unable to make videos and resources that support schools, families and parishes because of the lockdown restrictions, we did manage to focus on redeveloping our communication strategy with the introduction of the NZCEO and APIS Facebook pages. We have updated resources on the web page and worked to refresh the website more frequently. Work has been done to assess who is using and opening the electronic newsletters and steps taken to re-engage schools and Proprietors with the importance of keeping them up to date.

In 2020, The Catholic Institute (TCI) amalgamated with Good Shepherd College and became Te Kupenga. While Te Kupenga managed that change and focused on the development of a new curriculum for Education in Faith in schools there were few opportunities for collaboration with NZCEO to develop further resources in 2020.

NZCEO have launched a Facebook page

While our website continues to have the resources and information that our stakeholders need to lead their faith based communities, our new Facebook page contains good news stories and updated information to support governance or leadership. It provide us with the opportunity to share the latest news and advice and to showcase in a more immediate way the "good news" created by our school communities.

www.facebook.com/nzceo



Leadership

Supporting governance and leadership to continually enhance Catholic Character

Following the success of the 2019 Aspiring Leaders programme, two days were planned for this programme in 2020 - one in March and one in July. Both had to be cancelled due to travel restrictions imposed by COVID-19. It is important to note that on both occasions the courses were oversubscribed so we know there is demand for this support from our teachers and leaders in Catholic schools.

An important part of the staffing plan for NZCEO was to ensure that the new CEO had a coherent team of staff who together could support the wide range of projects the Office works on. The appointment of a Manager of Special Character and Publications at the start of 2020 provided the necessary balance and skill set to strengthen the team and support the appointment of the new CEO.

Fact Sheets

A series of downloadable Fact Sheets have been developed based on the documents, forms and resources found in printed copies of the Board of Trustees Handbooks. These Fact Sheets outline guidelines, requirements and advice for boards to support them in their important role. The Fact Sheets can be found on the NZCEO Handbook site.

www.nzceohandbook.org.nz



Launch of online Board of Trustees Handbook

The print version of the 2020 Board of Trustees Handbook is a reissue of the previous handbooks and is intended to help Boards of Trustees focus on those aspects of a state-integrated school that differ from a non integrated state school.

An online version of the handbook was created to provide easy access to information, resources and forms. Each section of the printed handbook is also available for download and print from the website along with documents and resources from the appendices of previous handbooks.

www.nzceohandbook.org.nz



Partnership

Working constructively with stakeholders and schools to represent and inform

Relationships with stakeholders and partners have been nurtured and enhanced but we had to adapt our method of interaction. From March through to October the majority of meetings were held by Zoom video conference. Zoom is an effective system for communication but does have challenges relating to screen time and personal connection.

During the first lockdown, the NZCEO staff met virtually each day to pray and catch up and share work. Meetings maintained a good range of work albeit with the frustrations of a lack of personal interactions which are sometimes the cornerstone of relationships and resolution.

The Office video conferencing facility has become critical to our work but it also plays a major part in the support of other agencies in the Catholic Centre. Following the annual meeting of Diocesan managers and vicars it was agreed that we use this communication tool to stay connected and briefed on common issues each month. This meeting has become an important vehicle to share resources and support practice and has been well received by the diocesan staff that NZCEO supports.

Regular meetings with a senior team at the Ministry of Education continued and had an immediate impact on ensuring the health of our partnership with the Crown as state integrated schools. Meetings with NZEI, NZSTA, and ERO continued to be of importance in maintaining relationships and ensuring the Office was aware of current educational concerns. This attention to relationships allowed, for example, our Catholic character review personnel to benefit from the expertise of ERO in providing professional support in evaluation methodologies.

A key initiative for the Office in 2020 has been the establishment of a process for teachers who work in Diocesan or National Offices to maintain their registration. NZCEO has worked with the Teaching Council of Aotearoa New Zealand to develop a process that makes career choice in these roles more flexible and allows people to move between teaching and local leadership roles. Rosalie Connors has worked very hard to achieve this agreement and the interest of Diocesan and national agencies has confirmed it is valued.

External communications from the Office using e-newsletters have continued to evolve. Work has taken place to see how we can engage more stakeholders with the information in our e-newsletter *Lighting New Fires*, the website and the newly created Facebook pages. The advantage of Facebook is the ability to update and communicate in real time as issues evolve and new items of interest become available.

Paul Ferris and Sarah Taylor (Ministry of Education)

Farewell to Paul Ferris CEO

The Office celebrated the retirement of CEO, Paul Ferris after five years in the position. The guest list included a wide range of friends and colleagues from Paul's long career in the education sector and also included Cardinal John Dew.

Sir Brother Pat Lynch joined in the speeches along with Geoff Ricketts, Chair of NZCEO Board of Directors. The staff from the Office bid Paul a fond farewell and wished him well for his retirement.

Paul and Marie Ferris



Sir Br Pat Lynch farewelling Paul

Formation

Identifying and supporting the formation of leaders and teachers in schools

The Office has seen the value in developing formation videos for schools to use in providing a wider range of formation conversations. Plans were made to commission further videos in 2020 but the restrictions created by COVID-19 meant that these had to be deferred to 2021. Evidence suggests that primary schools have made significant use of these videos and value the support they give to teachers in sharing the curriculum.

In 2020 with the appointment of the Manager Special Character and Publications, we have been able to focus on gathering information that demonstrates that the process of review provides the information and assurance required by Proprietors. Information has been shared with Proprietors that gives a direction on areas of strength in our schools and areas that would benefit from further support. Reviewers have engaged in professional development and there is more commitment to having a standard approach across all Diocese. NZCEO wants to grow the assurance Proprietors have in the schooling system through refining review methods and engaging school communities in their own meaningful review.

2020 Los Angeles Religious Education Congress

In February 2020, Rosalie Connors, Manager Special Character and Publications and Karen Raitt, Manager Strategy, Policy and Projects attended the Los Angeles RE Congress. As the two organisers of the NZCEO Convention this was a fact finding mission to provide ideas and inspiration to feed into the planning of the next convention. At the time, the next NZCEO Convention was planned for 2021. The Congress provided a rich experience for the two with a huge selection of workshops, speakers and exhibitors.

A few facts

- » Over the three days the Congress offered over 300 workshops presented by 200 speakers.
- » Theme: Live Mercy – Be Holy. Mercy and holiness are inseparable for there is no holiness without mercy.
- » 40,000 attendees over four days (1 day is Youth day)
- » The Religious Education Congress, sponsored by the Archdiocese of Los Angeles Office of Religious Education, is America's largest annual gathering of Roman Catholics.



Engagement

Working constructively with the government and their agencies to advocate, represent and inform

The Office continues to be an important link with the Government and government agencies. During 2020 many of the normal meetings and reference groups suspended their regular schedule of meetings.

From the time the lockdown began, APIS has been a member of the Secretary of Education's weekly Peak Bodies Reference Group Zoom meetings. This forum for sector heads has been an important opportunity for the Ministry to get feedback on the impacts of decisions made to manage lockdown and to collectively look at solutions that might mitigate some of the challenges. We commend the Ministry for this effort to communicate and collaborate with the different sectors in education.

In most years meetings are an important part of updating and sharing. The following groups have met either by Zoom or in person when person to person contact was permitted:

- » National Education Leaders Partnership (Sector Leaders)
- » Peak Bodies Reference Group
- » Property Reference Group
- » NCEA Reference Group
- » Workforce Strategy Reference Group
- » Lockdown Review Sector Governance Group

Associate Minister Salesa, the Minister of Education's contact for state integrated schools, continued to engage and communicate regularly with the sector. The Associate Minister continued to monitor the impact on families in our schools as a result of the economic impact caused by COVID-19. She has a deep concern for families and continued to ask for information about the impact on them and their ability to pay attendance dues. The Associate Minister has also played a key role in listening to the concerns of the sector relating to the special maintenance funding and in representing that view to the Minister of Education.

Early in 2020 we engaged legal counsel to help review the legality of the decision to exclude state integrated schools from the \$400 million Schools Investment Package paid to state schools in November 2019. A case was presented and the Minister agreed to negotiate with APIS. During lockdown we worked with a team from the Ministry to help arrive at a settlement. A paper was presented to the Minister who was considering the issue at the time of his appointment as Health Minister. It proved challenging to get progress during September but ultimately our case was rejected by Minister Hipkins as he argued the government needed to keep some funds in reserve in case of a second lockdown. NZCEO subsequently filed judicial papers in court against the Minister and that process is still ongoing.

In 2020, the Ministry prepared a paper for the Minister following comments made in the Tomorrow's Schools review about the pecuniary advantage that state integrated schools had in selecting their open places or non preference enrolments. We did not agree with the implication of the report but we did agree to transparent information based on criteria to be developed by the schools. During July, we ran a number of seminars through Zoom reaching over 75 proprietors and schools asking them to ensure that non preference enrolment was based on criteria that was readily available for parents who sought to engage with the school. Catholic schools have generally embraced that challenge. That work will continue in 2021 as NZCEO and APIS work with the Ministry of Education.

NZCEO is delighted to see that Suzanne Aubert Catholic Primary at Papamoa and St Ignatius of Loyola Catholic College at Drury were signed off as new schools and preparing to open in the near future. Both these schools represent significant cost to the Proprietors and a capital contribution to the state network of around \$90 million.

We note the successful application by the Christchurch Diocese for Policy Two funds for an extension of Our Lady of the Assumption School, Hoon Hay and look to continue to discuss with the Government the expectation that more Policy Two funding may be available for state integrated schools in the future.

In 2020 the Government passed the Education and Training Act 2020 which transferred the provisions of Part 33 of the 2017 Education Amendment Act to

Schedule 6 of the new Act. NZCEO submitted to the select committee on the confusion created by the lack of definition around state and state integrated schools and the right to teach religious education. The final Act clarified our concerns and we have had legal counsel confirm that the transfer of Part 33 to Schedule 6 is a complete transfer of the guarantees previously established.

NZCEO also investigated the apparent exclusion of Catholic state integrated schools in the school lunches programme initiated in late 2020 and extended for 2021. The challenge the new system has is that the criteria for inclusion is based on anonymised data which the sector has no ability to see. The lack of transparency in the programme challenges a very important and successful government policy to address social justice issues but it does so without sharing the basis for decisions that helps people understand why a school is, or is not, included. The exclusion of some Catholic state integrated schools who have the same decile as neighbouring state schools gave rise to a sense of injustice. Following a prolonged process, information was released that showed the full list of schools. APIS will continue to monitor the process and the challenges.

A large piece of work was created for the Office by the release of property funding for all those schools who qualified for a Learning Support Co-ordinator. The Government were initially reluctant to supply the funding for these spaces but during the early part of 2020 funding was released. NZCEO staff have worked with eligible Proprietors to access the funding. Later in the year, the Ministry of Education advised that it was a “use it or lose it” fund so Proprietors were encouraged to get their claims in to APIS before the end of 2020 if they wanted to access the funds. We were also aware of the challenges created by COVID-19 and the shortage of tradespeople to undertake work. It is unclear whether this funding will continue with new releases in 2021.

NZCEO and APIS have been doing some work to help manage maximum rolls when a student is suspended from a hostel and schools are required to permit the student to attend the school. Managing health and safety issues while managing the roll and limited places needs to be worked through to protect proprietors and students. This work will continue in 2021.

Construction and opening of Suzanne Aubert Catholic Primary School, Papamoa



Finance

Managing and aligning funding which supports access to state integrated schools

The Office has spent a great deal of time preparing and processing funding models for the NZCBC Finance Committee as they worked their way through the challenges of agreeing on a regional or national funding model. It was clear that Proprietors needed time to consider and consult with stakeholders. That work was largely completed in the later part of 2020 and a recommendation was made by NZCBC in November 2020.

The NZCBC have agreed that a new national attendance dues scheme will be developed and that attendance dues will remain at minimum at the current level with any increase driven by agreed demand. Tranche funding will be removed with every proprietor needing an up to date 10 year asset management plan from which national priorities will be established. There will be an emphasis on improved governance – transparency, communication, and reporting to regions. Membership will be mandatory for 10 years and thereafter requires Proprietors to give two years notice of withdrawal from the scheme.

NZCBC have also decided that there will be a national Policy One Pooling Scheme of 10% to a cap of \$20 million dollars. This pool is specifically for emergency/ catastrophic/extraordinary work. The NZCBC have recommended that the Catholic Education Trust Fund (CETF) will be dismantled, and accumulated funds paid out to Proprietors over a three-to-five-year period. NZCBC have emphasised that clear and transparent criteria and decision-making approach for project eligibility must be established including forming priorities through a process of national planning/moderation. Some work had been done by NZCEO on the creation of a transparent process. This was not released until a direction was given by NZCBC as releasing the advice earlier would have presumed an outcome.

NZCBC have requested that NZCEO facilitate the formation of a working group to develop the policy, procedure, and process framework for the new scheme. This working group will include two members of the NZCBC Finance Committee, three members of the NZCEO Board and two representatives from the Proprietor Trust Boards. NZCBC have requested that the working group “develop a more detailed framework and seek feedback from all Proprietors and particularly Proprietor Trust Boards, with a goal of having agreement for the new pools in place by the end of the first half of 2021.”

The CEO attended conferences and meetings of the following organisations:

- » Association of Integrated Schools
- » New Zealand Educational Institute
- » New Zealand School Trustees Association
- » Post Primary Teachers' Association
- » Post Primary Teachers' Association Principals' Council
- » Secondary Principals Association of New Zealand
- » Visited state integrated schools throughout New Zealand

Participation in the following committees occurred on a regular basis:

- » National Education Leaders Partnership (Sector Leaders)
- » Ministry of Education Peak Bodies Reference Group
- » Ministry of Education NCEA Reference Group
- » Ministry of Education Workforce Strategy Reference Group
- » Ministry of Education Lockdown Review Sector Governance Group
- » Ministry of Education Data Management Group
- » Ministry of Education Network Updates Group
- » Ministry of Education Property Sector Advisory Group
- » Ministry of Education Regional Property Forum
- » Ministry of Education Schools Property Reference Group
- » Ministry of Education Technical Development Group
- » Ministry of Education Tracking Meetings (monitoring progress of site plan updates and maximum roll applications)
- » Rural Education Reference Group

Conclusion

The requirements of the shareholders of NZCEO, our Bishops and other Proprietors, continue to be the highest priority for the work of the Board and the Office.

The team at NZCEO work hard to meet their needs, and those of the country's Catholic schools, their trustees, principals, teachers, students, parishes and the wider community.

Thanks are expressed to the New Zealand Catholic Bishops and their fellow Proprietors, along with their agents, for their support and goodwill during the year.

Gratitude is expressed to Geoffrey Ricketts, the Chairperson of NZCEO Limited, and his fellow Directors for their generosity in leading the national Catholic school system.

Gratitude is also expressed to the staff of the Office for their dedication and commitment to serving all those involved with the country's Catholic state integrated schools.

Ongoing liaison with sector groups. Formal and informal contacts and meetings took place with the following groups:

- » Australian Catholic University
- » Independent Schools of New Zealand
- » National Association of Principals of Catholic Secondary Schools
- » NZ Catholic Primary Principals' Association
- » New Zealand Council for Education Research
- » New Zealand Education Institute Te Riu Roa
- » NZEI Principals' Council
- » New Zealand Principals' Federation
- » New Zealand School Trustees Association
- » Parent Teacher Association of New Zealand
- » Secondary Principals' Association of New Zealand
- » Te Kura – The Correspondence School
- » Tertiary Education Commission



Paul Ferris

*Chief Executive Officer
to October 2020*



Dr Kevin Shore

*Chief Executive Officer
from October 2020*



Jane O'Connell

Operations Administrator

Jane is our longest serving staff member joining the Office in 2007. She has responsibility for the administration of supplementary agreements for property updates and maximum roll increases. She provides support and advice to Proprietors, maintains the school network database and co-ordinates the production of publications and mailouts.

Rosalie Connors, BTchg, MRe

Manager Special Character and publications

Rosalie joined the Office in January 2020. Rosalie is a lead organiser for national events including the Catholic Education Convention, Catholic Schools Day and digital publications. Rosalie leads the planning and preparation for the Aspiring Leaders Programme, First Time Principals' Programme and teacher and leaders' formation opportunities. She oversees the national Catholic special character review process and the professional learning and formation of reviewers. The role also includes advice and support for Catholic early childhood education.

Jerry Sparks

Administrator

Jerry joined NZCEO in June 2020. He looks after our social media account and produces *Lighting New Fires*, NZCEO's monthly newsletter. He provides administrative support to NZCEO managers around event planning, website maintenance, and NZCEO Board meetings. He supports the CFO in financial administration.

Dr Kevin Shore

Chief Executive Officer

Kevin works with Proprietors of schools and diocesan bodies to ensure their interests are represented to the government and education sector agencies. Before joining NZCEO in 2020 Kevin was the Principal of St Peter's College, Palmerston North, and prior to that was Principal of Cullinane College, Whanganui. His leadership has been in both state and state integrated schools over the past 25 years.

Karen Raitt, MBA

Manager, Strategy, Policy and Projects

Karen joined NZCEO in July 2019. She is responsible for providing governance advice, managing projects and events, developing publications and resources. Karen oversees NZCEO's brand and communications and is a lead organiser for the Catholic Education Convention. This role also supports the CEO in the strategic planning and implementation process.

Heather Richardson, BMath, CPA, CA

Chief Financial Officer

Heather joined NZCEO in 2016. She manages the strategic financial planning and financial administration for the Office and NZCEO Finance Ltd, including the National Attendance Dues and Capital Indebtedness Sharing Scheme and the Catholic Education Trust Fund.

Looking back over 2020 – a snapshot

- » CEO Paul Ferris retires
- » Launch of Facebook page, handbook website, factsheets
- » Attendance at 2020 Los Angeles Religious Education Congress
- » Enactment of Education and Training Act 2020
- » Construction of Suzanne Aubert Catholic Primary, Papamoa
- » NZCBC Financial review
- » Implementation of funding for Learning Support Co-ordinator spaces over \$4.2m
- » Working party continues work on review of Catholic Special Character Review document
- » NZCEO Convention 2021 postponed due to Covid-19
- » New CEO Dr Kevin Shore started in October
- » Ongoing formal professional learning and formation programme set in place for Catholic special character reviewers
- » Successful application to Teachers Council to be an approved setting for renewal of teachers' practicing certificates



2021 Catholic Professional Learning and Formation Symposium Series



In response to the postponement of Convention 2021, NZCEO will present a programme of three online symposia focusing on matters of interest to Catholic educationalists

Looking forward to 2021 – what's coming up

- » Catholic Schools Day – 29 September 2021
- » Review of the 2020 Beacon Goals
- » Aspiring Leaders programme – A two-year programme, consisting of a two-day face to face gathering in Wellington on 24 and 25 May 2021, followed by a series of online seminars and discussions, culminating in a final one day gathering at the end of the two years
- » 2021 Catholic Professional Learning and Formation Symposium Series – programme of three online symposia focusing on matters of interest to Catholic educationalists
- » First Time Principals programme - a series of short (1.5hrs) online seminars and discussions to help form principals as the faith leader in a Catholic school
- » Development of a policy framework for Catholic school boards of trustees
- » Development of new pooled School Property Funding schemes (Attendance Dues, Policy One, Insurance)

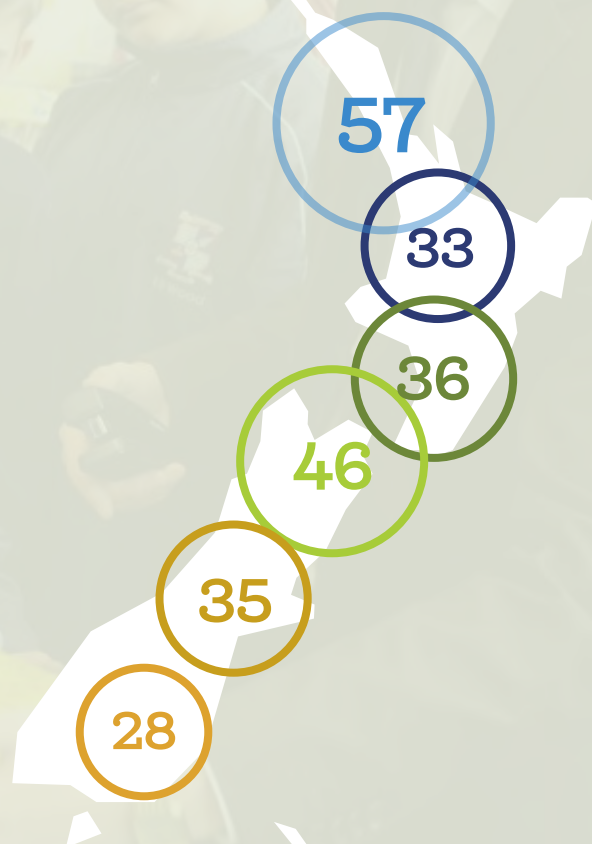
New Zealand's Catholic Schools

as of July 2020

There are 235 Catholic schools throughout New Zealand:

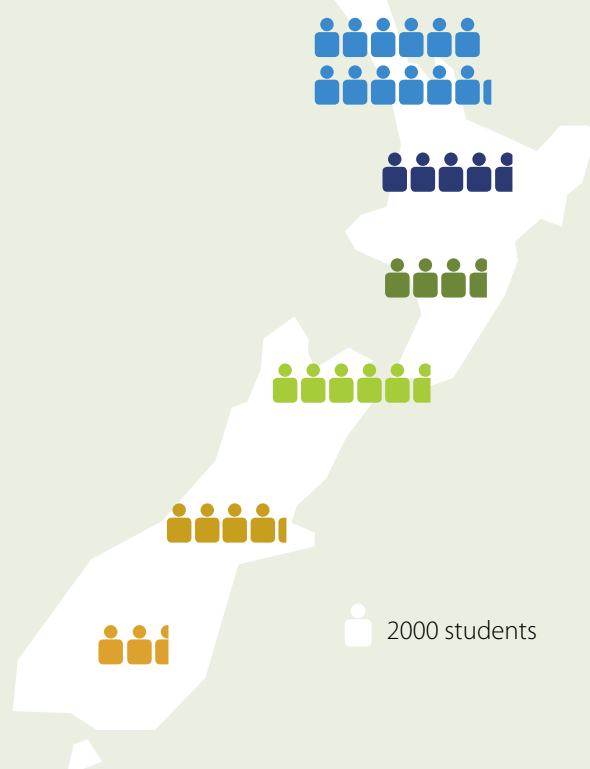
Diocese

Auckland	57
Hamilton	33
Palmerston North	36
Wellington	46
Christchurch	35
Dunedin	28
New Zealand	235



Nationally, there were 66,875 Catholic students in New Zealand:

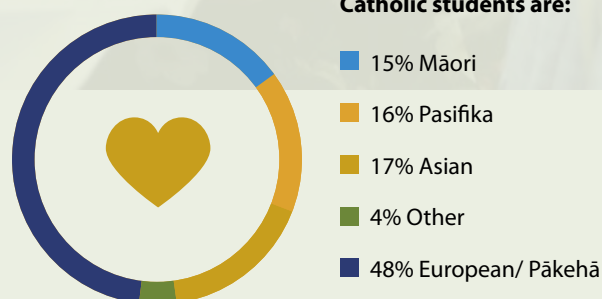
Diocese	Primary	Secondary	Total Roll
Auckland	10,692	13,736	24,428
Hamilton	5,562	4,074	9,636
Palmerston North	4,400	3,438	7,838
Wellington	6,682	4,698	11,380
Christchurch	4,631	3,864	8,495
Dunedin	2,812	2,286	5,098
New Zealand	34,779	32,096	66,875



Over the past ten years, Catholic student figures continue to increase:

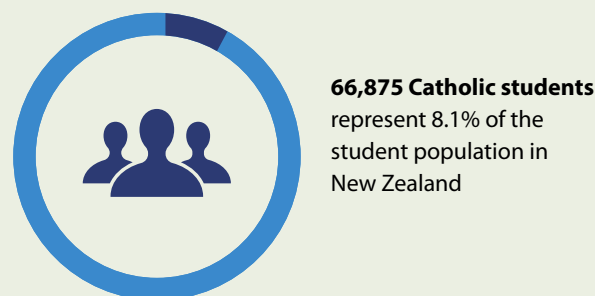
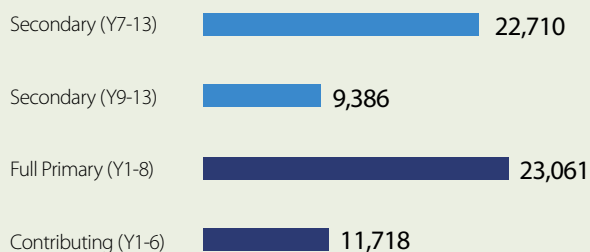
YEAR	TOTAL NO OF STUDENTS	% OF ALL STUDENTS
2011	65,283	8.6%
2012	65,010	8.6%
2013	65,143	8.5%
2014	65,364	8.5%
2015	65,744	8.5%
2016	66,499	8.4%
2017	66,722	8.3%
2018	66,888	8.3%
2019	66,762	8.1%
2020	66,875	8.1%

The Catholic school sector is ethnically diverse:



As of 2020, more Catholic students attended primary than secondary schools:

STUDENT ROLL



NB: Figures courtesy of Ministry of Education. Figures show Total Funded Students which includes International Fee-Paying (IFP), Alternative Education and Secondary-Tertiary Students. MELAA refers to Middle Eastern, Latin American and African.

Auckland

COLLEGES

Baradene College, Remuera
Carmel College, Milford
De La Salle College, Mangere East
Liston College, Henderson
Marcellin College, Royal Oak
Marist College, Mt Albert
McAuley High School, Otahuhu
Pompallier Catholic College, Whangarei
Rosmini College, Takapuna
Sacred Heart College, Glen Innes
Sancta Maria College, Flat Bush
St Dominic's Catholic College, Henderson
St Mary's College, Ponsonby
St Paul's College, Ponsonby
St Peter's College, Epsom

PRIMARY SCHOOLS

Christ the King Catholic School, Owaraka
Good Shepherd School, Balmoral
Holy Cross Catholic School, Henderson
Holy Cross School, Papatoetoe
Holy Trinity Catholic Primary School, Takanini
Marist Catholic School, Herne Bay
Marist Primary School, Mt Albert
Monte Cecilia School, Mt Roskill
Mt Carmel Primary School, Meadowbank
Our Lady of the Sacred Heart School, Epsom
Our Lady Star of the Sea School, Howick
Pompallier Catholic School, Kaitiaki
Sancta Maria Catholic Primary School, Flat Bush
St Anne's Catholic School, Manurewa
St Dominic's Catholic School, Blockhouse Bay
St Francis Catholic School, Pt Chevalier
St Francis School, Thames
St Francis Xavier Catholic School, Whangarei
St Ignatius Catholic School, St Heliers
St John the Evangelist Catholic School, Otara
St John's School, Mairangi Bay
St Joseph's Catholic School, Dargaville
St Joseph's Catholic School, Takapuna
St Joseph's School, Grey Lynn
St Joseph's School, Onehunga
St Joseph's School, Orakei
St Joseph's School, Otahuhu
St Joseph's School, Pukekohe

St Leo's Catholic School, Devonport
St Mark's Catholic School, Pakuranga
St Mary MacKillop Catholic School, Mangere
St Mary's Catholic School, Papakura
St Mary's School, Avondale
St Mary's School, Ellerslie
St Mary's School, Northcote
St Michael's Catholic School, Remuera
St Patrick's School, Panmure
St Paul's School, Massey
St Pius X Catholic School, Glen Innes
St Therese School, Three Kings
Stella Maris Primary School, Silverdale
Te Kura O Hato Hohepa te Kamura, Waitaruke

Hamilton

COLLEGES

Aquinas College, Tauranga
Campion College, Gisborne
John Paul College, Rotorua
Sacred Heart Girls' College, Hamilton
St John's College, Hillcrest

PRIMARY SCHOOLS

Bishop Edward Gaines Catholic School, Tokoroa
Marian Catholic School, Hamilton
St Anthony's Catholic School, Huntly
St Columba's Catholic School, Frankton
St Joseph's Catholic School, Fairfield
St Joseph's Catholic School, Matamata
St Joseph's Catholic School, Matata
St Joseph's Catholic School, Morrinsville
St Joseph's Catholic School, Opotiki
St Joseph's Catholic School, Paeroa
St Joseph's Catholic School, Te Aroha
St Joseph's Catholic School, Te Kuiti
St Joseph's Catholic School, Waihi
St Joseph's Catholic School, Whakatane
St Mary's Catholic School, Gisborne
St Mary's Catholic School, Otorohanga
St Mary's Catholic School, Putaruru
St Mary's Catholic School, Rotorua
St Mary's Catholic School, Tauranga
St Michael's Catholic School, Rotorua
St Patrick's Catholic School, Taumarunui
St Patrick's Catholic School, Taupo
St Patrick's Catholic School, Te Awamutu
St Paul's Catholic School, Ngaruawahia

St Peter Chanel Catholic School, Te Rapa
St Peter's Catholic School, Cambridge
St Pius X Catholic School, Melville
St Thomas More Catholic School, Mt Maunganui

Palmerston North

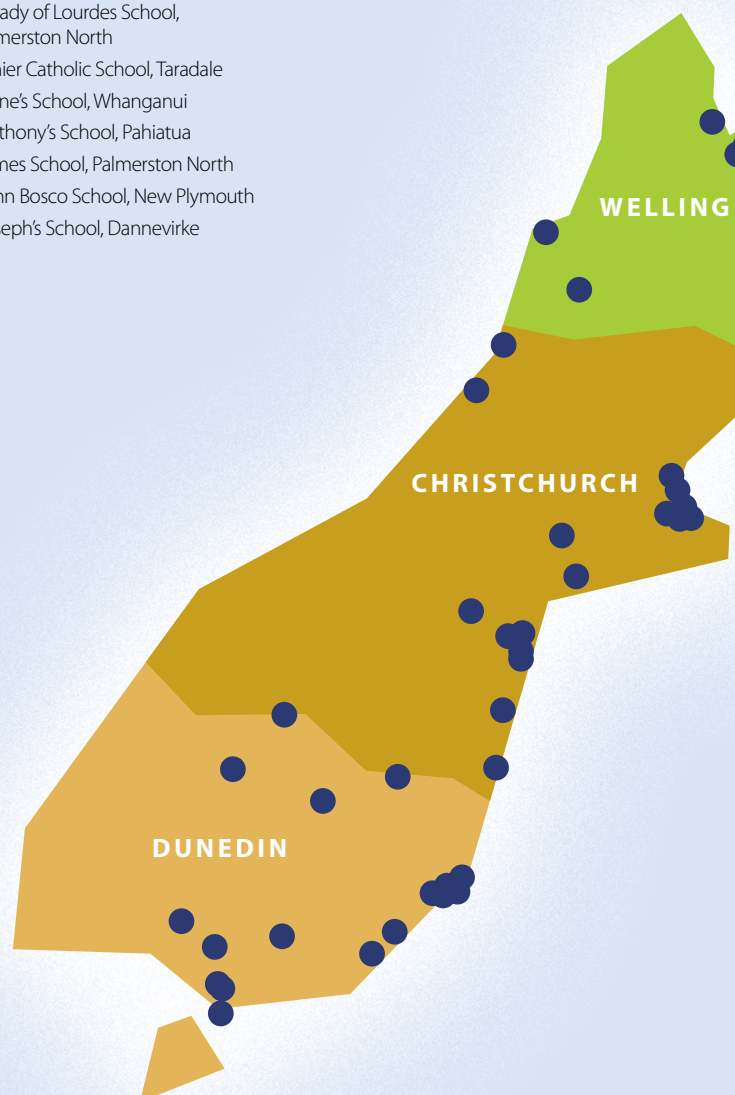
COLLEGES

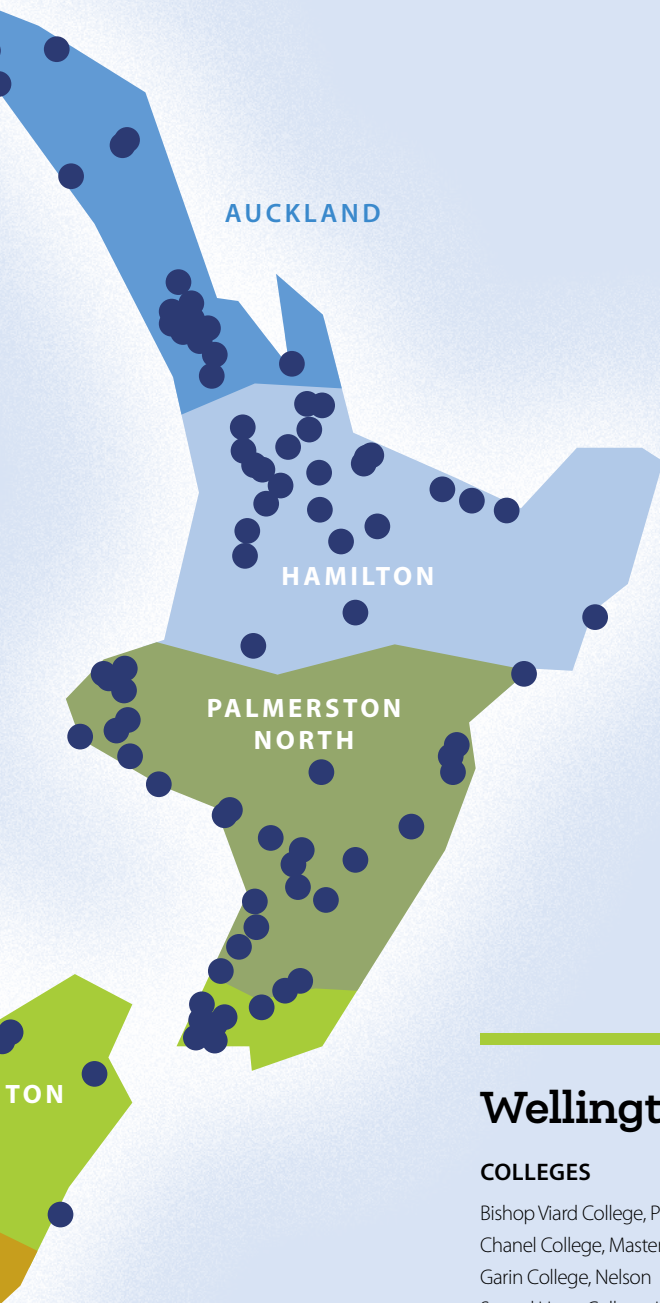
Cullinane College, Whanganui
Francis Douglas Memorial College, New Plymouth
Hato Paora College, Feilding
Sacred Heart College, Napier
Sacred Heart Girls' College, New Plymouth
St John's College, Hastings
St Joseph's Māori Girls' College, Taradale
St Peter's College, Palmerston North

PRIMARY SCHOOLS

Our Lady of Lourdes School, Palmerston North
Reignier Catholic School, Taradale
St Anne's School, Whanganui
St Anthony's School, Pahiatua
St James School, Palmerston North
St John Bosco School, New Plymouth
St Joseph's School, Dannevirke

St Joseph's School, Feilding
St Joseph's School, Hastings
St Joseph's School, Hawera
St Joseph's School, New Plymouth
St Joseph's School, Opunake
St Joseph's School, Patea
St Joseph's School, Stratford
St Joseph's School, Taihape
St Joseph's School, Waipukurau
St Joseph's School, Wairoa
St Joseph's School, Waitara
St Marcellin School, Whanganui
St Mary's School, Foxton
St Mary's School, Hastings
St Mary's School, Palmerston North
St Mary's School, Whanganui
St Matthew's School, Marton
St Patrick's School, Inglewood
St Patrick's School, Kaponga
St Patrick's School, Napier
St Pius X School, New Plymouth





AUCKLAND

HAMILTON

PALMERSTON
NORTH

TON

Wellington

COLLEGES

Bishop Viard College, Porirua
Chanel College, Masterton
Garin College, Nelson
Sacred Heart College, Lower Hutt
St Bernard's College, Lower Hutt
St Catherine's College, Kilbirnie
St Mary's College, Wellington
St Patrick's College, Kilbirnie
St Patrick's College, Silverstream

PRIMARY SCHOOLS

Cardinal McKeefry School, Wilton
Holy Cross School, Miramar
Holy Family School, Porirua
Our Lady of Kāpiti School, Paraparaumu
Our Lady of the Rosary School, Waiwhetu
Sacred Heart Cathedral School, Thorndon
Sacred Heart School, Petone
Sacred Heart School, Reefton
San Antonio School, Eastbourne
St Anne's School, Newtown
St Anthony's School, Seatoun

St Benedict's School, Khandallah
St Bernadette's School, Naenae
St Bernard's School, Brooklyn
St Brendan's School, Heretaunga
St Brigid's School, Johnsonville
St Canice's School, Westport
St Claudine Thevenet School, Wainuiomata
St Francis de Sales School, Island Bay
St Francis Xavier School, Tawa
St Joseph's School, Kaikoura
St Joseph's School, Levin
St Joseph's School, Nelson
St Joseph's School, Upper Hutt
St Mary's School, Blenheim
St Mary's School, Carterton
St Michael's School, Taita
St Patrick's School, Kilbirnie
St Patrick's School, Masterton
St Paul's School, Richmond
St Peter and Paul School, Lower Hutt
St Peter Chanel School, Motueka
St Peter Chanel School, Otaki
St Pius X School, Titahi Bay
St Teresa's School, Featherston
St Teresa's School, Karori
St Theresa's School, Plimmerton

St Bernadette's School, Hornby
St Francis of Assisi Catholic School, Mairehau
St James School, Aranui
St Joseph's School, Ashburton
St Joseph's School, Fairlie
St Joseph's School, Papanui
St Joseph's School, Pleasant Point
St Joseph's School, Rangiora
St Joseph's School, Temuka
St Joseph's School, Timaru
St Mary's School, Christchurch
St Mary's School, Hokitika
St Patrick's School, Bryndwr
St Patrick's School, Greymouth
St Patrick's School, Kaiapoi
St Patrick's School, Waimate
St Peter's School, Beckenham
St Teresa's School, Riccarton

Dunedin

COLLEGES

Kavanagh College, Dunedin
St Kevin's College, Oamaru
St Peter's College, Gore
Verdon College, Invercargill

PRIMARY SCHOOLS

Holy Family School, Wanaka
Sacred Heart School, Dunedin
Sacred Heart School, Waikiki
St Bernadette's School, Forbury
St Brigid's School, Tainui
St Francis Xavier School, Mornington
St Gerard's School, Alexandra
St John's School, Ranfurly
St Joseph's Cathedral School, Dunedin
St Joseph's School, Balclutha
St Joseph's School, Invercargill
St Joseph's School, Oamaru
St Joseph's School, Port Chalmers
St Joseph's School, Queenstown
St Mary's School, Dunedin
St Mary's School, Gore
St Mary's School, Milton
St Mary's School, Mosgiel
St Patrick's School, Invercargill
St Patrick's School, Nightcaps
St Peter Chanel School, Green Island
St Teresa's School, Bluff
St Theresa's School, Invercargill
St Thomas' School, Winton

Christchurch

COLLEGES

Catholic Cathedral College, Christchurch
John Paul II High School, Greymouth
Marian College, Christchurch
Roncalli College, Timaru
St Bede's College, Christchurch
St Thomas of Canterbury College, Christchurch
Villa Maria College, Christchurch

PRIMARY SCHOOLS

Christ The King School, Burnside
New Brighton Catholic School, New Brighton
Our Lady of the Assumption School, Hoon Hay
Our Lady of the Snows School, Methven
Our Lady of Victories School, Sockburn
Our Lady Star of the Sea School, Sumner
Sacred Heart School, Addington
Sacred Heart School, Timaru
St Albans Catholic School, St Albans
St Anne's School, Woolston

Report of the Board of Directors

of New Zealand Catholic Education Office Limited

The Board of Directors of New Zealand Catholic Education Office Limited comprises:

- **Geoffrey Ricketts** (*Chairperson*)
- **Jenny Gordon**
- **Archbishop Paul Martin**
- **Bishop Stephen Lowe**
- **John Gallaher** (*Deputy Chairperson*)
- **Graeme Roil**
- **James van Schie**
- **Stephen Grey**

In respect of each Director of the Board no remuneration or benefit of any other value has been received by that Director during the period.

Nature of the Company Business

The New Zealand Council of Proprietors of Catholic Integrated Schools set up a charitable limited liability company, New Zealand Catholic Education Office Limited, to run its Office. The staff of the Office are responsible on a day-to-day basis to the Board of Directors of the Company. Members of the New Zealand Council of Proprietors of Catholic Integrated Schools are the shareholders of the company; this includes the Bishops as major shareholders.

The Office also acts as the Secretariat for the Association of Proprietors of Integrated Schools, which represents Proprietors of all New Zealand's state-integrated schools.

Auditor: Deloitte

Solicitor: Chapman Tripp

Company Number: WN/1042025

Registered Office

New Zealand Catholic Education Office Limited
PO Box 12307
Wellington 6144

Approval of Financial Statements by Directors

The Directors of New Zealand Catholic Education Office Limited are pleased to present the group financial statements for the year ended 31 December 2020.



Geoffrey Ricketts
Chairperson



Dr Kevin Shore
Chief Executive Officer

For and on behalf of the Board of Directors
17 March 2021

Summary Consolidated Financial Statements



of New Zealand Catholic Education Office Limited
for the year ended 31 December 2020

Summary Consolidated Statement of Financial Position

as at 31 December 2020

	GROUP		NZCEO	
	2020 \$(000)	2019 \$(000)	2020 \$(000)	2019 \$(000)
Total equity	1,055	981	779	745
Term deposits	634	616	634	616
Loans to Participating Proprietors	1,909	1,534	-	-
Other	326	319	187	120
Total current assets	2,869	2,469	821	736
Loan to National Attendance Dues and Capital Indebtedness Sharing Scheme	-	-	-	-
Loans to Participating Proprietors	24,429	21,740	-	-
Other	50	63	50	63
Total non-current assets	24,479	21,803	50	63
Loan from Catholic Education Trust Fund	8,028	7,690	-	-
Loan from Bank of New Zealand	1,010	1,000	-	-
Other	178	111	92	54
Total current liabilities	9,216	8,801	92	54
Loan from Bank of New Zealand	17,077	14,490	-	-
Total non-current liabilities	17,077	14,490	-	-
Net assets	1,055	981	779	745

Summary Consolidated Statement of Comprehensive Income

of New Zealand Catholic Education Office Limited
for the year ended 31 December 2020

	GROUP		NZCEO	
	2020 \$(000)	2019 \$(000)	2020 \$(000)	2019 \$(000)
Interest income	1,325	1,469	15	16
Proprietor levies	834	807	834	807
Cost recoveries	41	36	137	122
Sponsorship and other income	38	34	38	34
Total income	2,238	2,346	1,024	979
Interest expense	1,147	1,312	-	-
Employment	703	581	703	581
Audit, legal and professional fees	87	93	52	32
Administration and other	22	29	30	31
Computer	27	32	27	32
Depreciation and amortisation	19	22	19	22
Meetings - Proprietors	23	57	23	57
Motor vehicle and travel	39	37	39	37
Principals' Initiative and special projects	37	104	37	104
Publications and promotions	12	2	12	2
Rent	48	47	48	47
Total expenditure	2,164	2,316	990	945
Total comprehensive income	74	30	34	34

Summary Consolidated Statement of Movements in Equity

of New Zealand Catholic Education Office Limited
for the year ended 31 December 2020



	Retained Earnings \$(000)	Special Reserves \$(000)	Share Capital \$(000)	Total \$(000)
GROUP				
Opening balance 1 January 2019	657	195	99	951
Total comprehensive income	30	-	-	30
Transfer from/(to) Reserves	24	(24)	-	-
Balance at 31 December 2019	711	171	99	981
Total comprehensive income	74	-	-	74
Transfer from/(to) Reserves	7	(7)	-	-
Balance at 31 December 2020	792	164	99	1,055
NZCEO				
Opening balance 1 January 2019	417	195	99	711
Total comprehensive income	34	-	-	34
Transfer from/(to) Reserves	24	(24)	-	-
Balance at 31 December 2019	475	171	99	745
Total comprehensive income	34	-	-	34
Transfer from/(to) Reserves	7	(7)	-	-
Balance at 31 December 2020	516	164	99	779

Summary Consolidated Statement of Cash Flows

of New Zealand Catholic Education Office Limited
for the year ended 31 December 2020

	GROUP		NZCEO	
	2020 \$(000)	2019 \$(000)	2019 \$(000)	2019 \$(000)
Total cash flows from operating activities	521	401	85	100
Total cash flows from investing activities	(3,089)	(674)	(25)	(161)
Total cash flows from financing activities	2,572	317	-	-
Total cash flows	4	44	60	(61)

Notes to the Summary Consolidated Financial Statements

for the year ended 31 December 2020

These summary consolidated financial statements comprise the summary financial statements of New Zealand Catholic Education Office Limited (NZCEO) and its wholly-owned subsidiary NZCEO Finance Limited (NZCEO Finance) (together - "Group").

These summary consolidated financial statements have been extracted from the full consolidated financial statements for the year ended 31 December 2020.

The full consolidated financial statements for the year ended 31 December 2020 were authorised for issue by the Board on 17 March 2021. The full consolidated financial statements for the year ended 31 December 2020 have been audited and received an unqualified audit opinion.

The full consolidated financial statements for the year ended 31 December 2020 were prepared under Tier 2 PBE Standards RDR (NFP). These summary consolidated financial statements do not include all the disclosures provided in the full consolidated financial statements and cannot be expected to provide as complete an understanding as provided by the full consolidated financial statements.

These summary consolidated financial statements comply with PBE Standards as they relate to summary financial statements.

The presentation currency is New Zealand dollars rounded to the nearest thousand dollars.

Copies of the full audited consolidated financial statements for the year ended 31 December 2020 are available on our website www.nzceo.org.nz.

Related party transactions

NZCEO provides administration services to its wholly-owned subsidiary NZCEO Finance, and to the Catholic Education Trust Fund and the National Attendance Dues and Capital Indebtedness Sharing Scheme on behalf of Participating Proprietors.

During the year, NZCEO Finance took out loans from the Catholic Education Trust Fund and on-lent that money to the Scheme to fund any shortfall between the national attendance dues received from Participating Proprietors and the debt servicing paid on behalf of the Participating Proprietors.

Administration costs for NZCEO Finance (2020 \$95,962; 2019 \$85,152), the Scheme (2020 \$27,418; 2019 \$24,329) and the Catholic Education Trust Fund (2020 \$13,709; 2019 \$12,165) were initially paid by NZCEO Limited and recovered by way of reimbursement.

Notes to the Summary Consolidated Financial Statements *continued*



Loans are provided by NZCEO Finance to Participating Proprietors of the Scheme. The Participating Proprietors of the Scheme are also shareholders of NZCEO.

Going Concern

The going concern assumption has been adopted by the Directors, given the reasonable expectation that the Group will have adequate resources to continue operations for the foreseeable future. Consideration was given to the following factors:

- Financial modelling for the Scheme, which includes forecast attendance dues and debt servicing, shows that the Scheme will generate sufficient cash flows

to support all debt servicing obligations, including repayment of the loan from NZCEO Finance.

- The receipt of attendance dues is subject to an underwrite from the Catholic Bishops of the five participating dioceses.
- A Letter of Financial Support has been received from the Catholic Education Trust Fund to enable NZCEO Finance to meet its cash flow commitments should it be required.
- Directors have reviewed all the assumptions in the financial model and are satisfied that the going concern assumption can be applied.

Commitments

Operating lease commitments are payable as follows:

	GROUP		NZCEO	
	2020 \$(000)	2019 \$(000)	2020 \$(000)	2019 \$(000)
Less than one year	52	52	52	52
Between one and five years	200	204	200	204
More than five years	125	173	125	173
	377	429	377	429

Subsequent events

There have been no events subsequent to balance date that would materially affect the Financial Statements as presented at 31 December 2020 other than the potential impacts of COVID-19. At this time the potential impacts are unknown, but they could lead to reduced collection of levy income, sponsorship revenue and National Attendance Dues. Management believes that NZCEO and group have sufficient reserves and measures in place to ensure that ongoing expenses and loan commitments can be met for at least the next twelve months.

Loan from the Bank of New Zealand

As at 31 December 2018, NZCEO Finance was technically in default of one of the Term Loan Facility covenants. During 2019 and again in 2020, BNZ have agreed to waive their right to cancel the Term Loan Facility and will not demand immediate repayment for at least the next 12 months.

Independent Auditor's Report

on the Consolidated Summary Financial Statements

Deloitte.

To the Shareholders of New Zealand Catholic Education Office Limited

Opinion

The summary consolidated financial statements of New Zealand Catholic Education Office Limited (the 'Company') and its subsidiary (together the 'Group'), which comprise the summary consolidated statement of financial position as at 31 December 2020, and the summary consolidated statement of comprehensive income, summary consolidated statement of movements in equity and summary consolidated statement of cash flows for the year then ended, and related notes, are derived from the audited consolidated financial statements of the Group for the year ended 31 December 2020.

In our opinion, the accompanying summary consolidated financial statements, on pages 21 to 25, are consistent, in all material respects, with the audited consolidated financial statements, in accordance with FRS 43: *Summary Financial Statements* issued by the New Zealand Accounting Standards Board.

Summary consolidated financial statements

The summary consolidated financial statements do not contain all the disclosures required by Public Benefit Entity Standards Reduced Disclosure Regime. Reading the summary consolidated financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited consolidated financial statements and the auditor's report. The summary consolidated financial statements and the audited consolidated financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited consolidated financial statements.

The audited consolidated financial statements and our report thereon

We expressed an unmodified audit opinion on the audited consolidated financial statements in our report dated 17 March 2021.

Board of Directors' responsibility for the summary consolidated financial statements

The directors are responsible on behalf of the Group for the preparation of the summary consolidated financial statements in accordance with FRS 43: *Summary Financial Statements*.

Auditor's responsibilities

Our responsibility is to express an opinion on whether the summary consolidated financial statements are consistent, in all material respects, with the audited consolidated financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) ('ISA (NZ)') 810 (Revised): *Engagements to Report on Summary Financial Statements*.

Other than in our capacity as auditor and the provision of corporate finance services, we have no relationship with or interests in the Company or its subsidiary. These services have not impaired our independence as auditor of the Company and Group.

Restriction on use

This report is made solely to the Company's shareholders, as a body, in accordance with Section 207B of the Companies Act 1993. Our audit has been undertaken so that we might state to the shareholders those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company's shareholders as a body, for our audit work, for this report, or for the opinions we have formed.

The image shows a stylized, handwritten-style signature of 'Deloitte Limited' in black ink, enclosed within a light grey rectangular border.

Wellington, New Zealand

17 March 2021

Directory

Address

1st Floor

The Catholic Centre

22–30 Hill Street

Wellington 6011

PO Box 12307

Wellington 6144

Telephone (04) 496 1739

Email **nzceooffice@nzceo.org.nz**

Website **www.nzceo.org.nz**

Chairperson

Geoffrey Ricketts

Chief Executive Officer

Dr Kevin Shore

Senior Management

Heather Richardson, Chief Financial Officer

Karen Raitt, Manager, Strategy, Projects and Policy

Rosalie Connors, Manager, Special Character and Publications



