



ANNUAL REPORT 2023

**New Zealand Catholic Education Office Limited
Te Tari Mātauranga Katorika o Aotearoa**



Vision, Mission and Purpose



Our Vision

Our schools are vibrant Catholic faith communities where young people encounter Christ and are formed as His disciples.



Our Mission

To deliver high quality support, advice and advocacy for our Catholic Proprietors to safeguard and strengthen the delivery of authentic Catholic education.



Our Purpose

Support a strong Catholic special character where the whole school community grows in Christian discipleship

Inspire a commitment to excellence and equity in educational and faith opportunities and outcomes for students

Promote inclusion and honour the principles of Te Tiriti o Waitangi

Build the development of strong trusting relationships with the government and proprietors so that our school communities are:

- well resourced through adequate funding,
- supported by legislation and policy that protects proprietors rights, supports the governments education policies and promotes state integrated schools as equal partners in the state school system.



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Chairperson's Report

*for the shareholders of New Zealand Catholic Education Office Limited
for the year ended 31 December 2023*



John Gallaher

It is a pleasure to report to the shareholders on the work of NZCEO during 2023. My appointment to the role of Chair of NZCEO followed the death of our long serving previous Chair, Geoff Ricketts who passed away on 10 March 2023. It has been a privilege to pick up the baton left by Geoff and he and his wife Fran and family continue to be in our thoughts and prayers.

The need to protect the legacy of what was achieved through the Private Schools Conditional Integration Act (1975) has been a strong theme for the NZCEO Board throughout 2023. Changing societal values and their rejection of some traditional Christian values have created an environment where the state integrated sector has had to carefully navigate particularly legislation focused on gender ideology. Given these issues and the desire to protect what was hard won, the board has allocated significant funds to the development of video resources to capture the history of the original Integration Act. This is a strategic response to ensure that the issues and challenges of the 100 year battle for state support for our Catholic schools is not forgotten. These video resources will ensure that the rights and responsibilities of proprietors and the government are captured for those in the sector (and those who interact with our sector) who do not have a full understanding of the agreed regulations, expectations and commitments.

The NZCEO board acknowledges that school leadership succession and preparation is one of the most serious challenges facing Catholic education. Approximately forty percent of principals across the state and state integrated sector are in their first years in the role and the current rate of turnover is resulting in a level of acceleration of career trajectory that is concerning. The Board has allocated further resources in 2023 into this work and will continue to evaluate the effectiveness of these programmes through our annual plan process.

The state integrated school sector is grateful to outgoing Minister of Education Hon Jan Tinetti for her willingness to meet with APIS and the NZCEO CEO. Our ability to interact with government in recent years has been a concern for the board and it was pleasing to have Minister Tinetti reaffirm the importance of this relationship. The Board was also very aware that 2023 was an election year and encouraged the CEO to reach out to the opposition parties. Subsequently, the CEO had a number of meetings with now Minister of Education Hon Erica Stanford and it is hoped that this work on building a relationship with Minister Stanford will ensure APIS and NZCEO continue to be able to express the voice of the sector to the government of the day. The key challenges facing the sector include among others the cost of insurance, the lack of Policy Two funding available from the government for state integrated schools and the protection of Catholic special character.



The implementation of Te Puna Waihangā (National Attendance Dues Pooling Scheme) and Te Puna Tāmata (National Emergency Policy One Scheme) has been a major workstream in 2023. The board is highly motivated to ensure that the systems and guidelines that support Te Puna Waihangā stay true to a philosophy of collaborative and participative decision making that supports proprietors to manage the network alongside NZCEO Finance in a common good model. The board has supported the development of a model of prioritising growth projects that includes the input of independent property experts and is based on high quality demographic information. This model is still developing and will be further evaluated in early 2024 as proprietors meet to make further property decisions. Several board members observed the National Growth Property Prioritisation Moderation Meeting and provided valuable feedback leading to further streamlining of the process.

In the last few months of 2023, the NZCEO board has enjoyed visiting the St Ignatius of Loyola Catholic College site in Drury as well as the new Marian College buildings in Christchurch. Both projects required the support of Te Puna Waihangā (National Attendance Dues Pooling Scheme) and I would like to congratulate the proprietors and school communities who will benefit from these wonderful additions to the Catholic school network in Aotearoa New Zealand in 2024.

With a full complement of bishops now appointed, NZ Catholic Bishops Conference (NZCBC) has taken the opportunity to reallocate some of their individual roles and Bishop John Adams has been appointed to the NZCEO board for 2024 replacing Bishop Steve Lowe. It has been a privilege to have had Bishop Steve on our Board and we wish him every blessing for the future.

As Chairperson, I extend my sincere gratitude to my fellow board members Jenny Gordon, Bishop Steve Lowe, Archbishop Paul Martin, Stephen Grey, Graeme Roil and James van Schie for their support and wise counsel. I would also like to thank our CEO, Kevin Shore for his leadership along with his wonderful team of Karen Raitt, Heather Richardson, Rosalie Connors, Jane O'Connell and Jerry Sparks. As a team, we all appreciate the gift that is Catholic education and enjoy our role in supporting proprietors and the wonderful staff in our schools.

Finally, I would like to thank our proprietors, proprietor staff, school boards, school staff, students, and families for your support of Catholic education in 2023. The success of the sector is built upon the efforts of all our stakeholders and the NZCEO Board is grateful for your continuing assistance and encouragement. To finish, the following quote sums up what we all know to be important about education in a Catholic setting:

"The end of all learning is to know God, and out of that knowledge to love and imitate Him."
– John Milton

Chairperson
NZCEO



CEO's Report

Tukua rā aku mihi aroha ki a koutou



Dr Kevin Shore

Tukua rā aku mihi aroha ki a koutou

It is a pleasure to provide my third annual report on the work carried out by the office in 2023 on behalf of our Catholic school network. NZCEO has responsibility with the Government for the Association of Proprietors of Integrated Schools (APIS), and much of the work covered in this report is done for the whole state integrated school sector. The level of support that NZCEO receives from proprietors across the state integrated sector is appreciated and valued.

Every year is unique and has its issues and challenges and 2023 was no exception. Adverse weather which repeatedly impacted on Northland, Auckland, Coromandel, and the East Coast of the North Island including Gisborne and the Hawkes Bay was particularly challenging. The resilience of these communities was inspiring as their character was tested, in many cases, multiple times. I hope that 2024 brings some respite to these communities who deserve a slice of good luck and good weather.

Special Character

Rosalie Connors (Manager Special Character) continues to lead our work in support of maintaining and preserving the special character of our schools and her efforts are appreciated. A new cohort of 23 aspiring Catholic leaders has benefitted from a programme of focused leadership formation and we thank current school principals, clergy and diocesan education staff for their generosity in helping facilitate the sessions held in 2023. Several participants in the previous cohort have been appointed to principal and other school leadership roles in our sector and we are confident that this will also be the case with this group. The work in preparing these aspirants is important in the context of the significant turnover of principals and, in many cases, small numbers of applicants applying to fill those vacancies.

The generosity of current Catholic school principals was also appreciated as they helped the office facilitate five or six sessions for Catholic principals in their first three years in the role. It has been a

particularly challenging time to be a first-time principal in Aotearoa New Zealand and there has been a strong focus in these sessions on special character responsibilities, discussion on how best to develop Catholic culture and how to encourage the full support of the Catholic community. NZCEO acknowledges our school leaders for their wonderful service and efforts to integrate Christ into the life of the school.

NZCEO continues to meet regularly with Diocesan Education Managers and ensure issues at the coal face are discussed and, where needed, acted upon. These remote meetings are mutually beneficial and provide the opportunity for informal mentoring and some wonderful professional discussions. Rosalie also supports the national evaluators by providing seven days of professional learning annually. A new Catholic Special Character for Development – Hostel Document was rolled out at the start of 2023 and this was hot on the heels of Catholic Special Character Evaluation for Development process implemented in 2022. These

documents have been a significant focus within the professional learning sessions in 2023. A highlight for national evaluators was the pilgrimage to the Hokianga facilitated by NZCEO in October 2023.

Planning for the National Catholic Education Convention is moving at pace. The Catholic education community in Aotearoa New Zealand has waited six years for a follow up to the 2018 Convention and there is a high level of excitement in the sector about being able to gather once more. Karen Raitt (Manager Operations & Deputy CEO) and Rosalie Connors have attended to many of the decisions that together lead to a successful event and it was particularly pleasing to finalise contracts for the keynote speakers before years end. Feelings of excitement and anxiety are constant companions when organising such a large and important event and I am grateful to have such a supportive team which provides a strong sense of optimism that it will be another successful event.

Finance & Property

Karen Raitt, Jenny Gordon and the APIS EPMP team (Jerry Sparks and Jane O'Connell) ensured that the bulk of EPMP projects were processed before the end of 2023. Almost \$45M of the \$52M in EPMP funds have now been transferred by APIS to proprietors and more than 600 building projects have either been completed or are currently being completed. The focus for APIS is ensuring that the remaining proprietors access the EPMP funds that are allocated to them with all projects needing to be completed by August 2024. The leadership of Karen and Jenny and the efficient process that they have developed has been appreciated and valued by our stakeholders.

It was disappointing to find that state integrated schools were precluded from accessing the Learning

Support Modifications Budget announced in the 2023 Government Budget. This has many parallels to the issue that NZCEO fought on behalf of the sector to win the EPMP funding. NZCEO is currently working with the Ministry of Education to see if a process can be developed that recognises that state integrated schools must be considered in future budget bids involving a top up to depreciated funding. This is important as it would help avoid future conflict over funding between the state and the state integrated school sector and support our ongoing relationship with the government.

The National Attendance Dues Pooling Scheme and Policy One Emergency Scheme – Te Puna Waihangā (TPW) and Te Puna Tāmata (TPT) are now well embedded for participating proprietors. The prioritisation process for

growth building projects within TPW has been reviewed and recommendations enacted after proprietor feedback. A sub-committee with two independent representatives has been given the role to recommend the priority of building projects with TPW to proprietors who are then able to either ratify this decision by the sub-committee or seek to make changes with the support of the proprietor group. Every effort has been made by NZCEO to ensure that proprietors have a strong voice in the process and that decisions are made with their participation and support.

Advice & Support

NZCEO, and in our role as secretariat for APIS, continues to endeavour to ensure proprietors and our school boards and school leaders can access advice and support on issues that are unique to state integrated schools. Often these issues include special character (tagged) teaching positions, the protection of special character, governance support and property and they are always complex and need careful navigation.

NZCEO continues to work with NZSTA to ensure the needs of the sector are considered as they develop new resources and processes to support school boards in state education. The impact of our work is in highlighting the unique needs of state integrated schools, and NZSTA are becoming more aware of the need to seek support from our office to ensure the needs of the state integrated sector are being attended to. I would

like to thank Elise Adams the CEO of NZSTA who will be finishing in early 2024. Her willingness to work with NZCEO has been appreciated and we wish her well as she heads in a new direction.

NZCEO is also grateful to the Secretary of Education Iona Holsted, who continues to ensure that our office has the opportunity to raise concerns and participate in discussions that impact on state integrated schools. The Ministry of Education team of Philippa Pidd, Vanessa Harrold, Brian Mitchell, Sarah Taylor and Nash Anand have continued to provide a responsive and high quality service to our sector and organisation. This is a very important relationship for NZCEO and their involvement has helped to resolve many issues in 2023 in the best interests of the proprietor and their school community.

Advocacy

Having a strong relationship with the government has been somewhat testing in recent times so it was a significant improvement to have Minister of Education Jan Tinetti scheduling regular meetings with us in 2023. As a past student and teacher in Catholic schools, Minister Tinetti was well versed in the strengths of our sector and her listening skills were appreciated. NZCEO thanks her for her willingness to engage with our sector and her acknowledgment of the positive outcomes for students at our schools.

The election of a new coalition government, in October 2023, resulted in Hon Erica Stanford being appointed as the new Minister of Education. NZCEO has met Minister Stanford on at least three occasions prior to the change in government so I was pleased to have established a relationship to build on in 2024.

I would like to thank Kris Morrison (APIS Lawyer) and Lucila van Dam (APIS Barrister) for their ongoing work supporting the protection of the rights of proprietors of state integrated schools in 2023. Thankfully we did not need to go to court in 2023 but there was a need for several legal opinions as the sector navigated a complex environment that was not always supportive of the unique and distinct place of special character in state integrated schools.



Final Comment

I would like to express my thanks to the Bishops of Aotearoa, our proprietors, and their staff, the NZCEO Board, Chairman John Gallaher and the staff at NZCEO who generously act as guardians and servants of our Catholic education network. Your dedication and commitment are appreciated, and you continue to support the best interests of the parents and students that we support.

Bishop Steve Lowe is stepping down as a bishop representative on our board having served since 2015. His input has been appreciated and we are sad to lose him and hope that his replacement in 2024, Bishop John Adams, enjoys his tenure supporting the work of our office.

Mā te Atua koe e manaaki, e tiaki

KB Shore

Dr Kevin Shore
Chief Executive Officer
NZCEO



Essential Property Maintenance Package – what did we do in 2023?

The Essential Property Maintenance Package (EPMP) worth \$52.8m, continued to be a major focus in 2023.

The EPMP team, on behalf of APIS, has continued to work with proprietors to facilitate the transfer of funds to initiate property projects before the deadline of 31 August 2024. All project work must be completed by this deadline. The cyclone in early 2023 had an impact on our proprietors in those effected areas and some project work was delayed.

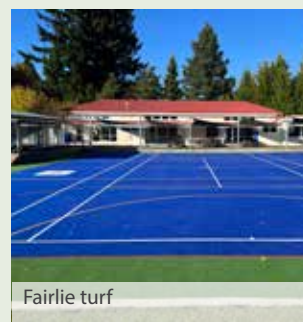
The EPMP team has provided advice and support to over 90 proprietors representing 333 schools, spending many hours on the phone talking through the EPMP process. Most proprietors are single school proprietors so these opportunities to connect and support them have also enabled the relationship between APIS and Proprietors to be strengthened. This bodes well for the State Integrated sector overall. Equally, proprietors are very grateful for the EPMP funding as it has enabled them to significantly advance their planned property maintenance projects.

We thank all of our proprietors and their staff for their enduring commitment to providing an education with a Special Character, their dedication and hard work.

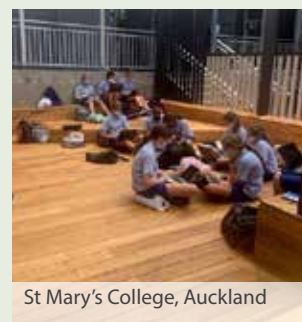
Project Completions: the following are examples of completed projects



Matata



Fairlie turf



St Mary's College, Auckland



Wanaka outdoor learning

Project numbers

Total # Projects **609**



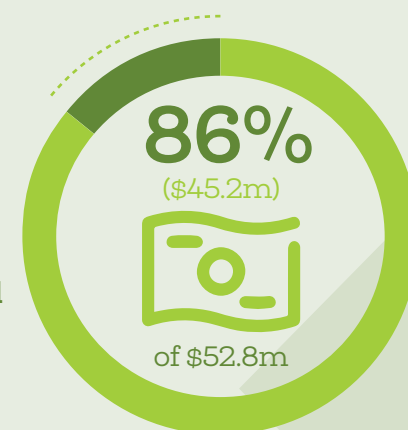
143

Projects to complete

466

Projects Completed

Funds released



Kōtui

The staff at NZCEO were excited to bring together the first edition of Kōtui which is the new, rebranded Lighting New Fires. It had taken a process of over twelve months to bring this all together and our staff were pleased to publish our first edition in term two 2023.



Kōtui is the e-newsletter for proprietors, schools and all those parties interested and involved in Catholic schools in New Zealand. Kōtui is published twice per school term.

Back in the 1990s Sir Brother Pat Lynch was responsible for initiating the publication Lighting New Fires which has been for almost thirty years one of the main communication channels for, initially NZCEO, and latterly APIS. It has proven to be an important communication vehicle in the history of state integrated education and one of the main mechanisms for ensuring stakeholders in state integrated education are informed about the issues of the day. There is always some sadness in losing a valued 'friend' and I want to acknowledge Sir Brother Pat Lynch as we move from the old to the new.

In 2022, APIS instigated a process to rebrand Lighting New Fires within a vision that fit with the current diversity and strong connections across all our unique special characters within state integrated education. The new name Kōtui denotes the lacing, stitching and weaving of different elements together for a common purpose. The term also sits within a well-known whakatauki where the tui bird calls for us to come together. This emphasises that our strength is in our connectivity and collective talents that we weave to the song of our work and our mission.

Kōtui is a term unique to Aotearoa and fits beautifully within the spirit of APIS as we work together for the benefit of all. It matches the pervading APIS philosophy of being 'stronger together' and our team are grateful to Danny Karatea Goddard who gifted this beautiful name to APIS to use in this way.

Kōtui will continue to use the same framework, spirit and content that was typical of Lighting New Fires with the change of name (and associated branding) to Kōtui a natural progression to ensure it reflects the diversity and unity of those associated with the current state integrated school sector.



Aspiring Leaders

The Aspiring Leaders programme supports teachers, Directors of Religious Studies, Deputy Principals and Assistant Principals who are seeking to grow their careers in Catholic education. The focus is on growing faith leaders who have the capabilities to lead for the mission of the Church and therefore the school. Twenty two participants completed two days face to face and attended three online zoom seminars during 2023.



The 2023-4 Aspiring Leaders group.
Back Row: Rosalie Connors (Manager, Special Character, NZCEO), Virginia O'Neill; Matt Malone; Olivia Neary; Jan Search; Helena Pedley; Kate Gatland; Erin Clayton
Middle Row: Tanya Rodrigues; Jenni Harrison; Sophie Lewthwaite; Kara-Leigh Jones; Michelle Gurrung-Diaz; Renee Jackson; Kara Luke (standing forward); Aimee McMillan, Sue Maynard (standing forward); Lisa Broadmore; Myra Fidow (standing forward)
Front Row (seated): Fay Warnock, Katie Pidgeon; Charmaine D'lima; Rebecca Dymond

Our Board



The New Zealand Catholic Education Office Limited is a charitable limited liability company, and the staff of the office are responsible on a day to day basis to the board. The NZCEO board is responsible for the governance of the company on behalf of the shareholders which includes the New Zealand Catholic Bishops Conference as major shareholders.

- The board consists of (from L to R) :**
- » **Stephen Grey** joined the board in May 2016
 - » **James van Schie** is our newest board member joining in May 2019.
 - » **John Gallaher** (Chair) is our longest serving board member and has been on the board since May 2008.
 - » **Jenny Gordon** is a long standing board member and has been on the board for 11 years.
 - » **Archbishop Paul Martin** joined the board in 2015 serving until 2016, rejoining the board in 2018.
 - » **Bishop Stephen Lowe** first joined the board in 2015 serving until 2018, rejoining in 2020 until the end of 2023.
 - » Absent: **Graeme Roil** who has been on the board 6 years joining in 2017.

Marian College, Christchurch

Many years in the preparation, the official opening of Marian College will take place on 9 February 2024 with current and former students and staff on hand to celebrate the occasion. The College's Shirley site could no longer be used after the 2011 earthquake, and after one year of teaching and learning at St Bede's College, Marian relocated to the Catholic Cathedral College site on Barbadoes St for 11 years.

Prior to the official opening, a blessing ceremony took place on 24 November 2023, and the Chapel of St Mary of the Cross Mackillop was consecrated by Bishop Michael on 5 December 2023. The beautiful Chapel is front and centre as you enter the building - acknowledging the centrality of Jesus the Christ and our Catholic faith within the school community.

The new site, on Lydia St in Papanui, creates a walkable Catholic school "hub" for Marian, St Bede's College, St Joseph's Primary School, and the Catholic Parish of

Christchurch North. On its new site, Marian will continue to live out the school motto: "With Mary in Faith".

The purpose-built school has received plaudits for its innovative design, which sits under a giant warehouse roof that previously housed the Foodstuffs distribution centre. It is believed to be the first of its kind in the Southern Hemisphere.

"You can't see much from the outside because of the warehouse structure, but once you come in it's remarkable," said principal Mary-Lou Davidson. "And so most people are completely blown away by it."

Marian College has also spoken of the sustainable nature of the new school, following Pope Francis' leadership in promoting care for the Earth – "our common home".

The story of the school's journey to opening was also documented on One News in late November 2023.



St Ignatius of Loyola Catholic College, Drury

In 1997, a group of parishioners from the Pukekohe Parish and parents from St Joseph's Primary School meet and discuss the possibility of a Catholic College. A Steering Committee is formed and in 1999 62 acres in Burt Road, Drury was purchased. In 2020 the Minister of Education approved the integration agreement for the establishment of St Ignatius of Loyola Catholic College

as a state integrated school. Fast forward to December 2023 and the construction of the college is nearing its completion, with the official opening scheduled for 7 February 2024. The opening day will mark a significant milestone for the college's journey, and will be celebrated with the wider community, local Iwi, supporters, friends, and students.



New Zealand's Catholic Schools

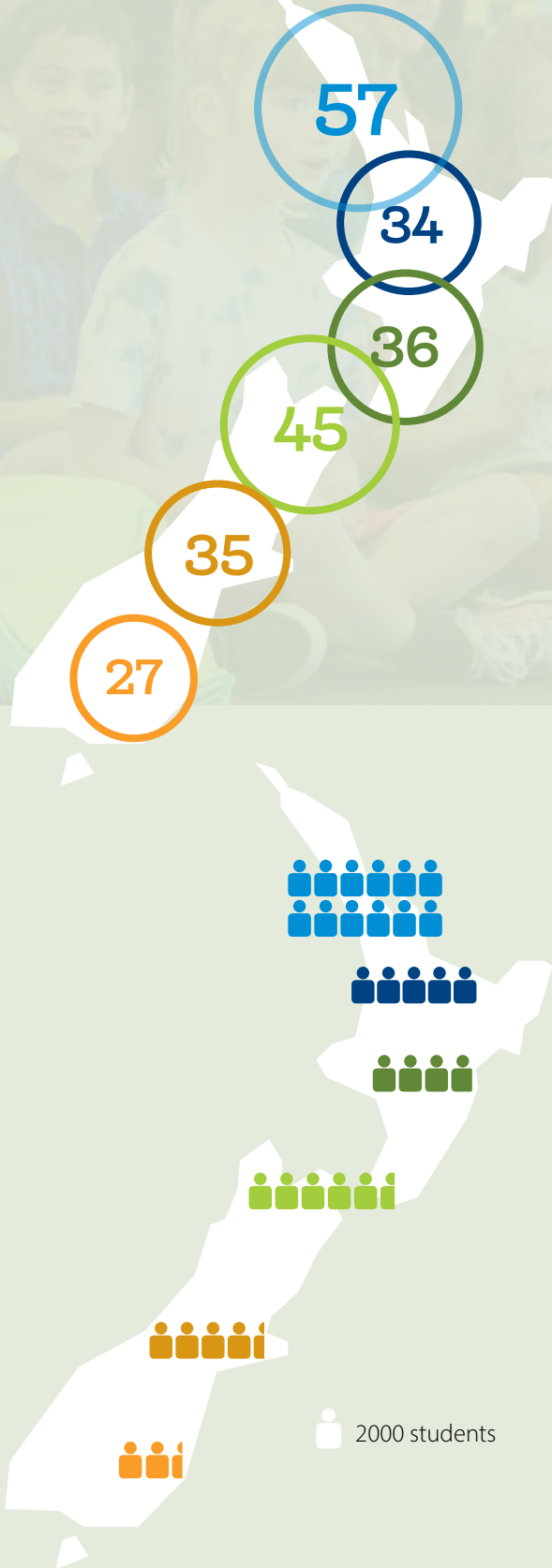
as of July 2023

There are 234 Catholic schools throughout New Zealand:

Diocese	
Auckland	57
Hamilton	34
Palmerston North	36
Wellington	45
Christchurch	35
Dunedin	27
New Zealand	234

Nationally, there were 66,382 Catholic students in New Zealand:

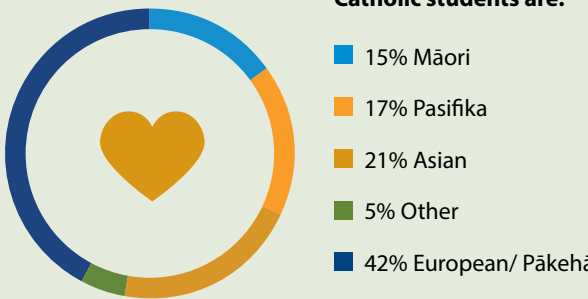
Diocese	Primary	Secondary	Total Roll
Auckland	10,286	13,932	24,218
Hamilton	5,456	4,133	9,589
Palmerston North	4,063	3,569	7,632
Wellington	6,415	4,822	11,237
Christchurch	4,874	3,944	8,818
Dunedin	2,622	2,266	4,888
New Zealand	33,716	32,666	66,382



Over the past ten years, Catholic student figures remain consistent:

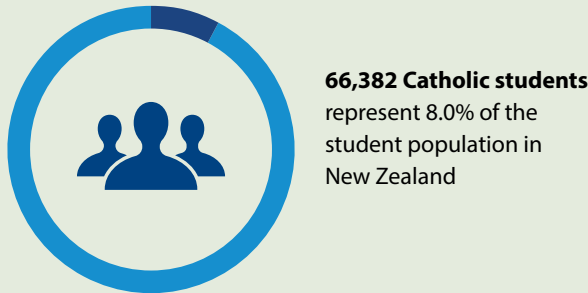
YEAR	TOTAL NO OF STUDENTS	% OF ALL STUDENTS
2014	65,364	8.5%
2015	65,744	8.5%
2016	66,499	8.4%
2017	66,722	8.3%
2018	66,888	8.3%
2019	66,762	8.1%
2020	66,875	8.1%
2021	66,635	8.1%
2022	65,641	8.1%
2023	66,382	8.0%

The Catholic school sector is ethnically diverse:



In 2023, more Catholic students attended primary than secondary schools:

STUDENT ROLL	
Secondary (Y7-13)	22,887
Secondary (Y9-13)	9,779
Full Primary (Y1-8)	22,479
Contributing (Y1-6)	11,237



NB: Figures courtesy of Ministry of Education. Figures show Total Funded Students which includes International Fee-Paying (IFP), Alternative Education and Secondary-Tertiary Students. Other refers to Middle Eastern, Latin American and African.

Auckland

COLLEGES

Baradene College, Remuera
Carmel College, Milford
De La Salle College, Mangere East
Liston College, Henderson
Marcellin College, Royal Oak
Marist College, Mt Albert
McAuley High School, Otahuhu
Pompallier Catholic College, Whangarei
Rosmini College, Takapuna
Sacred Heart College, Glen Innes
Sancta Maria College, Flat Bush
St Dominic's Catholic College, Henderson
St Mary's College, Ponsonby
St Paul's College, Ponsonby
St Peter's College, Epsom

PRIMARY SCHOOLS

Christ the King Catholic School, Owairaka
Good Shepherd School, Balmoral
Holy Cross Catholic School, Henderson
Holy Cross School, Papatoetoe
Holy Trinity Catholic Primary School, Takanini
Marist Catholic School, Herne Bay
Marist Primary School, Mt Albert
Monte Cecilia School, Mt Roskill
Mt Carmel Primary School, Meadowbank
Our Lady of the Sacred Heart School, Epsom
Our Lady Star of the Sea School, Howick
Pompallier Catholic School, Kaitaia
Sancta Maria Catholic Primary School, Flat Bush
St Anne's Catholic School, Manurewa
St Dominic's Catholic School, Blockhouse Bay
St Francis Catholic School, Pt Chevalier
St Francis School, Thames
St Francis Xavier Catholic School, Whangarei
St Ignatius Catholic School, St Heliers
St John the Evangelist Catholic School, Otara
St John's School, Mairangi Bay
St Joseph's Catholic School, Dargaville
St Joseph's Catholic School, Takapuna
St Joseph's School, Grey Lynn
St Joseph's School, Onehunga
St Joseph's School, Orakei
St Joseph's School, Otahuhu
St Joseph's School, Pukekohe

St Leo's Catholic School, Devonport
St Mark's Catholic School, Pakuranga
St Mary MacKillop Catholic School, Mangere
St Mary's Catholic School, Papakura
St Mary's School, Avondale
St Mary's School, Ellerslie
St Mary's School, Northcote
St Michael's Catholic School, Remuera
St Patrick's School, Panmure
St Paul's School, Massey
St Pius X Catholic School, Glen Innes
St Therese School, Three Kings
Stella Maris Primary School, Silverdale
Te Kura O Hato Hohepa te Kamura, Waitaruke

Hamilton

COLLEGES

Aquinas College, Tauranga
Campion College, Gisborne
John Paul College, Rotorua
Sacred Heart Girls' College, Hamilton
St John's College, Hillcrest

PRIMARY SCHOOLS

Bishop Edward Gaines Catholic School, Tokoroa
Marian Catholic School, Hamilton
St Anthony's Catholic School, Huntly
St Columba's Catholic School, Frankton
St Joseph's Catholic School, Fairfield
St Joseph's Catholic School, Matamata
St Joseph's Catholic School, Matata
St Joseph's Catholic School, Morrinsville
St Joseph's Catholic School, Opotiki
St Joseph's Catholic School, Paeroa
St Joseph's Catholic School, Te Aroha
St Joseph's Catholic School, Te Kuiti
St Joseph's Catholic School, Waihi
St Joseph's Catholic School, Whakatane
St Mary's Catholic School, Gisborne
St Mary's Catholic School, Otorohanga
St Mary's Catholic School, Putaruru
St Mary's Catholic School, Rotorua
St Mary's Catholic School, Tauranga
St Michael's Catholic School, Rotorua
St Patrick's Catholic School, Taumarunui
St Patrick's Catholic School, Taupo
St Patrick's Catholic School, Te Awamutu
St Paul's Catholic School, Ngaruawahia

St Peter Chanel Catholic School, Te Rapa
St Peter's Catholic School, Cambridge
St Pius X Catholic School, Melville
St Thomas More Catholic School, Mt Maunganui
Suzanne Aubert Catholic School, Papamoa

Palmerston North

COLLEGES

Cullinane College, Whanganui
Francis Douglas Memorial College, New Plymouth
Hato Paora College, Feilding
Sacred Heart College, Napier
Sacred Heart Girls' College, New Plymouth
St John's College, Hastings
St Joseph's Māori Girls' College, Taradale
St Peter's College, Palmerston North

PRIMARY SCHOOLS

Our Lady of Lourdes School, Palmerston North
Reignier Catholic School, Taradale
St Anne's School, Whanganui
St Anthony's School, Pahiatua
St James School, Palmerston North
St John Bosco School, New Plymouth
St Joseph's School, Dannevirke

St Joseph's School, Feilding
St Joseph's School, Hastings
St Joseph's School, Hawera
St Joseph's School, New Plymouth
St Joseph's School, Opunake
St Joseph's School, Patea
St Joseph's School, Stratford
St Joseph's School, Taihape
St Joseph's School, Waipukurau
St Joseph's School, Wairoa
St Joseph's School, Waitara
St Marcellin School, Whanganui
St Mary's School, Foxton
St Mary's School, Hastings
St Mary's School, Palmerston North
St Mary's School, Whanganui
St Matthew's School, Marton
St Patrick's School, Inglewood
St Patrick's School, Kaponga
St Patrick's School, Napier
St Pius X School, New Plymouth

Wellington

Christchurch

Dunedin

Wellington

COLLEGES

Bishop Viard College, Porirua
Chanel College, Masterton
Garin College, Nelson
Sacred Heart College, Lower Hutt
St Bernard's College, Lower Hutt
St Catherine's College, Kilbirnie
St Mary's College, Wellington
St Patrick's College, Kilbirnie
St Patrick's College, Silverstream

PRIMARY SCHOOLS

Cardinal McKeefry School, Wilton
Holy Cross School, Miramar
Holy Family School, Porirua
Our Lady of Kāpiti School, Paraparaumu
Our Lady of the Rosary School, Waiwhetu
Sacred Heart Cathedral School, Thorndon
Sacred Heart School, Petone
Sacred Heart School, Reefton
St Anne's School, Newtown
St Anthony's School, Seatoun
St Benedict's School, Khandallah

St Bernadette's School, Naenae
St Bernard's School, Brooklyn
St Brendan's School, Heretaunga
St Brigid's School, Johnsonville
St Canice's School, Westport
St Claudine Thevenet School, Wainuiomata
St Francis de Sales School, Island Bay
St Francis Xavier School, Tawa
St Joseph's School, Kaikoura
St Joseph's School, Levin
St Joseph's School, Nelson
St Joseph's School, Upper Hutt
St Mary's School, Blenheim
St Mary's School, Carterton
St Michael's School, Taita
St Patrick's School, Kilbirnie
St Patrick's School, Masterton
St Paul's School, Richmond
Ss Peter and Paul School, Lower Hutt
St Peter Chanel School, Motueka
St Peter Chanel School, Otaki
St Pius X School, Titahi Bay
St Teresa's School, Featherston
St Teresa's School, Karori
St Theresa's School, Plimmerton

St Bernadette's School, Hornby
St Francis of Assisi Catholic School, Mairehau
St James School, Aranui
St Joseph's School, Ashburton
St Joseph's School, Fairlie
St Joseph's School, Papanui
St Joseph's School, Pleasant Point
St Joseph's School, Rangiora
St Joseph's School, Temuka
St Joseph's School, Timaru
St Mary's School, Christchurch
St Mary's School, Hokitika
St Patrick's School, Bryndwr
St Patrick's School, Greymouth
St Patrick's School, Kaiapoi
St Patrick's School, Waimate
St Peter's School, Beckenham
St Teresa's School, Riccarton

Christchurch

COLLEGES

Catholic Cathedral College, Christchurch
John Paul II High School, Greymouth
Marian College, Christchurch
Roncalli College, Timaru
St Bede's College, Christchurch
St Thomas of Canterbury College, Christchurch
Villa Maria College, Christchurch

PRIMARY SCHOOLS

Christ The King School, Burnside
New Brighton Catholic School, New Brighton
Our Lady of the Assumption School, Hoon Hay
Our Lady of the Snows School, Methven
Our Lady of Victories School, Sockburn
Our Lady Star of the Sea School, Sumner
Sacred Heart School, Addington
Sacred Heart School, Timaru
St Albans Catholic School, St Albans
St Anne's School, Woolston

COLLEGES

Trinity Catholic College, Dunedin
St Kevin's College, Oamaru
St Peter's College, Gore
Verdon College, Invercargill

PRIMARY SCHOOLS

Holy Family School, Wanaka
Sacred Heart School, Dunedin
Sacred Heart School, Waikiki
St Bernadette's School, Forbury
St Brigid's School, Tainui
St Francis Xavier School, Mornington
St Gerard's School, Alexandra
St John's School, Ranfurly
St Joseph's Cathedral School, Dunedin
St Joseph's School, Balclutha
St Joseph's School, Invercargill
St Joseph's School, Oamaru
St Joseph's School, Queenstown
St Mary's School, Dunedin
St Mary's School, Gore
St Mary's School, Milton
St Mary's School, Mosgiel
St Patrick's School, Invercargill
St Patrick's School, Nightcaps
St Peter Chanel School, Green Island
St Teresa's School, Bluff
St Theresa's School, Invercargill
St Thomas' School, Winton

Report of the Board of Directors

of New Zealand Catholic Education Office Limited

The Board of Directors of New Zealand Catholic Education Office Limited comprises:

- » John Gallaher (Chairperson)
- » Jenny Gordon
- » Archbishop Paul Martin
- » Bishop Stephen Lowe
- » Graeme Roil
- » James van Schie
- » Stephen Grey (Deputy Chairperson)

In respect of each Director of the Board no remuneration or benefit of any other value has been received by that Director during the period.

Nature of the Company Business

The New Zealand Catholic Education Office Limited is a charitable limited liability company. The shareholders are the Proprietors of all Catholic State Integrated Schools in New Zealand; this includes the Bishops as major shareholders. The staff of the Office are responsible on a day-to-day basis to the Board of Directors of the company. The company acts as Agent for Proprietors of integrated schools in their dealings with government.

The Office also acts as the Secretariat for the Association of Proprietors of Integrated Schools, which represents Proprietors of all New Zealand's state-integrated schools.

Auditor: Deloitte Limited

Solicitor: Chapman Tripp

Company Number: WN/1042025

Registered Office

New Zealand Catholic Education Office Limited
PO Box 12307
Wellington 6144

Approval of Financial Statements by Directors

The Directors of New Zealand Catholic Education Office Limited are pleased to present the group financial statements for the year ended 31 December 2023.



John Gallaher
Chairperson



Dr Kevin Shore
Chief Executive Officer

For and on behalf of the Board of Directors
12 April 2024

Consolidated Statement of Service Performance

of New Zealand Catholic Education Office Limited
for the year ended 31 December 2023



Who We Are

Our Vision

- » Our schools are vibrant Catholic faith communities where young people encounter Christ and are formed as His disciples.

What We Do

Our Mission

- » To deliver high quality support, advice and advocacy for our Catholic Proprietors to safeguard and strengthen the delivery of authentic Catholic education.

Our Purpose

- » **Support** a strong Catholic special character where the whole school community grows in Christian discipleship
- » **Inspire** a commitment to excellence and equity in educational and faith opportunities and outcomes for students
- » **Promote** inclusion and honour the principles of Te Tiriti o Waitangi
- » **Build** the development of strong trusting relationships with the government and proprietors so that our school communities are well resourced through adequate funding; and supported by legislation and policy that protect proprietors rights, supports the governments education policies and promotes state integrated schools as equal partners in the state school system

Our Strategic Objectives

- » Safeguard Catholic Special Character - Support Proprietors to safeguard and strengthen our Catholic special character
- » Strong Advocacy - Work in partnership with Government to represent the interests of stakeholders/proprietors
- » Advice and Support - Work in partnership with Te Kupenga and NCRS to support the Diocese with their delivery of services to schools
- » Strong Financial Position - Manage and align funding which supports the needs of Proprietors, Diocese and our schools

How We Do It

The following projects demonstrate three important ways we worked towards our Strategic Objectives. These three projects are only a part of the work of NZCEO Limited.

Essential Property Maintenance Programme

(Strong Advocacy, Advice and Support, Strong Financial Position)

A two year funding programme from the Crown to fast track school property improvements to benefit student learning outcomes. The Essential Property Maintenance Programme (EPMP) focus is upgrading learning environments including providing outdoor learning spaces, upgrading lighting, heating and ventilation and security/health & safety improvements. Healthy students have better educational outcomes. The Ministry of Education has developed project criteria in consultation with other relevant Crown agencies to support the well-being of students and teachers. NZCEO Limited's role is to administer the funding to ensure projects meet the Ministry of Education criteria. Each school is allocated a maximum amount of funding based on a proration of the total funding provided by the Crown divided by state integrated student rolls as at 1 July 2021. NZCEO Limited verifies that funding is spent within two years from the date of approval of each project to ensure benefits to students are rolled out in a timely manner. Completion of projects is managed through a 10% holdback of each project's final funding allotment. NZCEO Limited reports monthly to the Ministry of Education about project outputs and outcomes and provides quarterly reporting to the Minister of Education. The deadline for all eligible projects to be approved was 31 August 2022. The deadline for all projects to be completed is 31 August 2024.

Essential Property Maintenance Programme continued

Outputs 2022

For the year ended 31 December 2022:

- » 540 projects approved
- » 389 projects started
- » 170 projects completed

As at 31 December 2022:

- » 157 projects approved, but not started
- » 282 projects in progress and partly funded
- » 173 projects completed and fully funded

Outputs 2023

For the year ended 31 December 2023:

- » 0 projects approved
- » 111 projects started
- » 293 projects completed

As at 31 December 2023:

- » 43 projects approved, but not started
- » 100 projects in progress and partly funded
- » 466 projects completed and fully funded

Detailed information about the amount of funding released each year and the amount still to be released at the end of each year can be found in Note 6 to the full consolidated financial statements for the year ended 31 December 2023.

Outcomes

- » 466 completed projects to upgrade learning environments in line with Ministry of Education criteria and priorities. These projects directly improve student well-being and learning by providing health and safety improvements, essential Infrastructure upgrades or quality learning environment enhancements.
- » As at 31 August 2022, all eligible projects have been approved and all funding has been earmarked for a specific project, which meets the project approval deadline milestone set by the Ministry of Education.

Significant Judgements

- » A project is considered approved when an application has been submitted that meets the qualifying criteria for EPMP funding as set by the Ministry of Education.
- » A project is considered started when the initial funding has been provided to the proprietor, so that work can commence.
- » Initial funding is approved for a project when a proprietor has completed the required procurement process for an approved project and signed agreements with contractors to complete the approved project.
- » A project is considered completed when the final funding holdback has been released to the proprietor.
- » The final funding holdback is approved for a project when a proprietor has submitted documentation to prove the approved work has been completed and in the required timeline.

Aspiring Leaders Programme

(Safeguard Catholic Special Character)

An 18-month formation programme for teachers and leaders in Catholic schools intending to move into the next level of leadership (Principal, Director of Religious Studies, Deputy Principal or Assistant Principal) within the next three years. The focus is on growing faith leaders who have the capabilities to lead for the mission of the Church and therefore the school.

The 2023 portion of the 2023-2024 programme consisted of two initial days face to face, followed by three online sessions.

Outputs 2022

- » 4 sessions held with an average of 24 participants per session
- » 1 initial registrant accepted a deputy principal position outside the Catholic network but attended all 9 sessions
- » 1 initial registrant did not attend any sessions

Outputs 2023

- » 27 registrants for 2023 - 2024 programme
- » 5 sessions held with an average of 22 participants per session
- » 4 initial registrants withdrew prior to the first session
- » 1 initial registrant accepted a principal position in the Catholic network and left the programme at the end of 2023

Outcomes

Twenty-three teachers and leaders in Catholic schools will be further equipped to grow their careers in Catholic education. Their understanding in the:

- » History of Catholic education in Aotearoa New Zealand
- » Purpose and goals of Catholic education
- » Leadership habits and skills and ability to building the Catholic culture of a school
- » Faith Leadership in a Catholic school
- » The Why of leadership
- » What it means to be Catholic today
- » Building Relationships: school board, parish and whānau

will be enhanced to take on the important role of the main faith leader in a Catholic school.

It is pleasing that 85% of the initial registrants participated in the programme throughout 2023 and at least one initial registrant has gone on to a leadership position in a Catholic School.

Significant Judgements

Registration for the programme is defined as the acceptance of and confirmation by NZCEO of an application from a qualified applicant.

Participation in a session is defined as attendance at a session by a registrant either in person or virtually via online video conference.

Loans To Participating Proprietors

(Strong Financial Position)

NZCEO Finance provides loans to Participating Proprietors for new school property work accepted into TPW. It normally borrows the required funds from a commercial bank and on-lends them to Participating Proprietors. Those loans are then debt serviced by TPW.

Outputs 2022

For the year ended 31 December 2022:

- » 0 new loans approved
- » 0 new loans funded

Outputs 2023

For the year ended 31 December 2023:

- » 0 new loans approved
- » 0 new loans funded

Detailed information about loans receivable from Participating Proprietors can be found in Note 4 to the full consolidated financial statements for the year ended 31 December 2023.

Outcomes

Participating Proprietors have chosen to use their own commercial banking relationships for loan funding to build new school property during 2022 and 2023.

Significant Judgements

A loan is considered **approved** when an application from a Participating Proprietor has been submitted to and approved by the Board of NZCEO Finance.

A loan is considered **funded** when the loan funds have been provided to the Participating Proprietor.



Summary Consolidated Financial Statements



of New Zealand Catholic Education Office Limited
for the year ended 31 December 2023

Summary Consolidated Statement of Financial Position

as at 31 December 2023

	GROUP		NZCEO	
	2023 \$(000)	2022 \$(000)	2023 \$(000)	2022 \$(000)
Total equity	2,053	1,562	1,693	1,214
Cash and cash equivalents	3,821	3,768	3,601	3,667
Term deposits	5,330	10,725	5,330	10,725
Loans to Participating Proprietors	1,952	2,065	-	-
Other	430	143	444	143
Total current assets	11,533	16,701	9,375	14,535
Loans to Participating Proprietors	19,676	21,473	-	-
Other	59	2	59	2
Total non-current assets	19,735	21,475	59	2
Loan from Bank of New Zealand	2,000	1,800	-	-
Essential Property Maintenance Package funding payable	7,566	13,077	7,566	13,077
Other	219	307	175	246
Total current liabilities	9,785	15,184	7,741	13,323
Loan from Bank of New Zealand	19,430	21,430	-	-
Total non-current liabilities	19,430	21,430	-	-
Net assets	2,053	1,562	1,693	1,214

Summary Consolidated Statement of Comprehensive Income

of New Zealand Catholic Education Office Limited
for the year ended 31 December 2023

	GROUP		NZCEO	
	2023 \$(000)	2022 \$(000)	2023 \$(000)	2022 \$(000)
Interest income	1,862	1,244	474	210
Proprietor levies	897	880	897	880
Cost recoveries	168	172	228	267
Sponsorship and other income	42	44	43	44
Total income	2,969	2,340	1,642	1,401
Interest expense	1,275	876	-	-
Employment	718	705	718	705
Audit, legal and professional fees	136	187	101	139
Administration and other	36	41	31	36
Computer	23	31	23	31
Depreciation and amortisation	4	11	4	11
Loss on disposal of capital assets	-	24	-	24
Meetings - Proprietors	76	23	76	23
Motor vehicle and travel	52	37	52	37
Principals' Initiative and special projects	128	54	128	54
Publications and promotions	1	-	1	-
Rent	29	32	29	32
Total expenditure	2,478	2,021	1,163	1,092
Total comprehensive income	491	319	479	309

Summary Consolidated Statement of Movements in Equity

of New Zealand Catholic Education Office Limited
for the year ended 31 December 2023



	Retained Earnings \$(000)	Special Reserves \$(000)	Share Capital \$(000)	Total \$(000)
GROUP				
Opening balance 1 January 2022	950	194	99	1,243
Total comprehensive income	319	-	-	319
Transfer from/(to) Reserves	(30)	30	-	-
Balance at 31 December 2022	1,239	224	99	1,562
Total comprehensive income	491	-	-	491
Transfer from/(to) Reserves	-	-	-	-
Balance at 31 December 2023	1,730	224	99	2,053
NZCEO				
Opening balance 1 January 2022	612	194	99	905
Total comprehensive income	309	-	-	309
Transfer from/(to) Reserves	(30)	30	-	-
Balance at 31 December 2022	891	224	99	1,214
Total comprehensive income	479	-	-	479
Transfer from/(to) Reserves	-	-	-	-
Balance at 31 December 2023	1,370	224	99	1,693

Summary Consolidated Statement of Cash Flows

of New Zealand Catholic Education Office Limited
for the year ended 31 December 2023

	GROUP		NZCEO	
	2023 \$(000)	2022 \$(000)	2023 \$(000)	2022 \$(000)
Total cash flows from operating activities	(5,390)	10,343	(5,398)	10,251
Total cash flows from investing activities	7,243	(8,097)	5,333	(10,082)
Total cash flows from financing activities	(1,800)	(2,089)	-	-
Total cash flows	53	157	(65)	169

Notes to the Summary Consolidated Financial Statements

for the year ended 31 December 2023

These summary consolidated financial statements comprise the summary financial statements of New Zealand Catholic Education Office Limited (NZCEO) and its wholly-owned subsidiary NZCEO Finance Limited (NZCEO Finance) (together - "Group").

These summary consolidated financial statements have been extracted from the full consolidated financial statements for the year ended 31 December 2023.

The full consolidated financial statements for the year ended 31 December 2023 were authorised for issue by the Board on 12 April 2024.

The full consolidated financial statements for the year ended 31 December 2023 have been audited and received an unqualified audit opinion.

The full consolidated financial statements for the year ended 31 December 2023 were prepared under Tier 2 PBE Standards RDR (NFP).

These summary consolidated financial statements do not include all the disclosures provided in the full consolidated financial statements and cannot be expected to provide as complete an understanding as provided by the full consolidated financial statements.

These summary consolidated financial statements comply with PBE Standards as they relate to summary financial statements.

The presentation currency is New Zealand dollars rounded to the nearest thousand dollars.

Copies of the full audited consolidated financial statements for the year ended 31 December 2023 are available on our website www.nzceo.org.nz.

Related party transactions

NZCEO Limited provides administration services to its wholly-owned subsidiary NZCEO Finance Ltd. NZCEO Finance administers the Catholic Education Trust Fund (CETF), Te Puna Waihangā - National Attendance Dues Pool (TPW) and Te Puna Tāmata - Emergency Policy One Pool (TPT) on behalf of participating Proprietors. Administration costs for NZCEO Finance (2023 \$59,981; 2022 \$94,500), the CETF (2023 \$22,493; 2022 \$13,500), TPW (2023 \$44,986; 2022 \$27,000) and TPT (2023 \$22,493; 2022 \$nil) were initially paid by NZCEO Limited and recovered by way of reimbursement.

Loans are provided by NZCEO Finance to Participating Proprietors of the TPW. The Participating Proprietors of TPW are also shareholders of NZCEO.

Proprietor levies are received from Catholic state integrated school Proprietors who are also shareholders of NZCEO Limited.

During 2023 EPMP funding of \$11,294,710 (2022 \$19,535,939) was distributed to Catholic state integrated school Proprietors who are also shareholders of NZCEO Limited.

Consultants and specialised office support includes \$51,255 (2022 \$69,894) paid to a director of NZCEO Limited for administration of the EPMP funding distribution process.

NZCEO Limited rented office space from a shareholder at commercial rates until late March 2022. During 2022, the previously rented premises became uninhabitable due to an engineering report that the building falls under the seismic strength requirements of the New Building Standard. As a result, Leasehold improvements with a net book value of \$22,379 were abandoned and written off during the 2022 year.

Commitments

Operating lease and video production commitments are payable as follows:

	GROUP		NZCEO	
	2023 \$(000)	2022 \$(000)	2023 \$(000)	2022 \$(000)
Less than one year	70	11	70	11
Between one and five years	12	16	12	16
More than five years	-	-	-	-
	82	27	82	27

Subsequent events

Subsequent to balance date there have been forecast pressures on debt servicing covenants which management is working with Bank of New Zealand to resolve.

Management believes that NZCEO and group have sufficient reserves and measures in place to ensure that ongoing expenses and loan commitments can be met for at least the next twelve months.

There have been no other events subsequent to balance date that would materially affect the Financial Statements as presented at 31 December 2023.

Going Concern

The going concern assumption has been adopted by the Directors, given the reasonable expectation that the Group will have adequate resources to continue operations for the foreseeable future. Consideration was given to the following factors:

- » Financial modelling for TPW, which includes forecast attendance dues and debt servicing, shows that TPW will generate sufficient cash flows to support all debt servicing obligations. Refer to Subsequent Events note where pressures on debt servicing covenants have been identified, addressed and continue to be monitored by management.
- » The receipt of attendance dues is subject to an underwrite from the Catholic Bishops of the six participating dioceses.
- » Directors have reviewed all the assumptions in the financial model and are satisfied that the going concern assumption can be applied.

Independent Auditor's Report

on the Summary Consolidated Financial Report

Deloitte.

Independent Auditor's Report *continued*

To the Shareholders of New Zealand Catholic Education Office Limited

Opinion

The summary consolidated financial report of New Zealand Catholic Education Office Limited ('Company') and its subsidiary (the 'Group') comprises the summary consolidated financial statements on pages 23 to 27, and the summary consolidated statement of service performance on pages 19 to 21. The complete set of the summary consolidated financial statements comprise the summary consolidated statement of financial position as at 31 December 2023, and the summary consolidated statement of comprehensive income, the summary consolidated statement of movements in equity, the summary consolidated statement of cash flows for the year then ended, and related notes. The summary consolidated financial report is derived from the audited consolidated general purpose financial report of the Group for the year ended 31 December 2023.

In our opinion the accompanying summary consolidated financial report is consistent, in all material respects, with the audited consolidated general purpose financial report, in accordance with PBE FRS 43: Summary financial Statements issued by the New Zealand Accounting Standards Board.

Summary consolidated financial report

The summary consolidated financial report does not contain all the disclosures required by Public Benefit Entity Standards Reduced Disclosure Regime. Reading the summary consolidated financial report and the auditor's report thereon, therefore, is not a substitute for reading the audited consolidated general purpose financial report and the auditor's report. The summary consolidated financial report and the audited consolidated general purpose financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited consolidated general purpose financial report.

The audited consolidated general purpose financial report and our audit report thereon

We expressed an unmodified audit opinion on the audited consolidated general purpose financial report in our report dated 12 April 2024.

Board of Directors' responsibilities for the summary consolidated financial report

The Board of Directors is responsible on behalf of the Group for the preparation of the summary consolidated financial report in accordance with PBE FRS 43: *Summary Financial Statements*.

Auditor's responsibilities

Our responsibility is to express an opinion on whether the summary consolidated financial report is consistent, in all material respects, with the audited consolidated general purpose financial report based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) ('ISA (NZ)') 810 (Revised): *Engagements to Report on Summary Financial Statements*.

Other than in our capacity as auditor and the provision of corporate finance advice, we have no relationship with or interests in the company or any of its subsidiaries, except that partners and employees of our firm deal with the company and its subsidiaries on normal terms within the ordinary course of trading activities of the business of the entity and its subsidiaries.

Restriction on use

This report is made solely to the Company's shareholders, as a body, in accordance with Section 207B of the Companies Act 1993. Our audit has been undertaken so that we might state to the Board of Directors those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company's shareholders as a body, for our audit work, for this report, or for the opinions we have formed.

Deloitte Limited

Wellington, New Zealand
12 April 2024

Directory

Address

1st Floor
15 Guildford Terrace
Wellington 6011

PO Box 12307
Wellington 6144

Telephone (04) 496 1739
Email nzceooffice@nzceo.org.nz
Website www.nzceo.org.nz

Chairperson

John Gallaher

Chief Executive Officer

Dr Kevin Shore

Senior Management

Heather Richardson, Chief Financial Officer
Karen Raitt, Deputy CEO, Manager Operations
Rosalie Connors, Manager, Special Character and Publications

Photography acknowledgment

NZCEO would like to thank all of those schools who sent in photos for inclusion in the annual report. The schools featured in the 2023 report are:

- | | |
|---|---------------------------------------|
| » Catholic Cathedral College, Christchurch | » Marian College, Christchurch |
| » St Mary's School, Ellerslie, Auckland | » St Joseph's Catholic School, Matata |
| » St Ignatius of Loyola Catholic College, Drury | » St Joseph's School, Fairlie |
| » Cardinal McKeefry School, Wellington | » St Mary's College, Auckland |
| » St Matthew's School, Marton | » Holy Family School, Wanaka |

TOSHIBA

About Toshiba New Zealand

Toshiba is pleased to announce that we are in our twelfth year of sponsorship with the NZCPA and the National Association Principals of Catholic Secondary Schools. We are happy to work with all members to achieve a saving on your print copy requirements.

Toshiba is a leading solutions provider and marketer of advanced electronic, electrical products and systems.

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Visit Toshiba's NZ website at www.toshiba-business.co.nz, or call (9)570 8530.



Gallagher grows with you

From the smallest rural kindy to the largest urban campus, Gallagher's flexible solutions ensure your school is supported through every step of your growth journey.

Whether you're expanding your facilities, community, or activities, Gallagher has a customisable solution that goes beyond security to help you achieve your school's goals.

Learn how we do it by contacting Gallagher Security today at sales.nz@security.gallagher.com

security.gallagher.com/Industries/Education/Schools



