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**Application for Aspiring Leaders Programme 2025-2026**

This 18-month programme is to support teachers, Directors of Religious Studies, Deputy Principals, and Assistant Principals who are seeking to grow their careers in Catholic education. The focus is on growing faith leaders who have the capabilities to lead for the mission of the Church and therefore the school.

The programme will be limited to 25 people who are intending to move into the next leadership level in a Catholic school within the **next three years**. Applications can be submitted by teachers and senior leaders **in either** Catholic state integrated schools or schools outside the Catholic school network.

**Programme Eligibility and Guidelines**

Applicants should be:

1. Catholic, as CL 47 a & b (principal and DRS) special character positions can only be filled by baptised Catholics. The programme also aims to grow Catholics for Catholic schools.
2. Identified as future leaders in Catholic Schools.
3. Committed to completing the 18-month programme and taking up other formation opportunities that will prepare them for faith leadership in a Catholic school.
4. Endorsed by one of the following:

* the school through the principal, if in a Catholics school,
* the school’s proprietor,
* the diocesan Catholic education vicar or manager of the diocese you live in:
  + Auckland: Phil Mahoney [philipm@cda.org.nz](mailto:philipm@cda.org.nz)
  + Hamilton: John Coulam [johnc@cdh.org.nz](mailto:johnc@cdh.org.nz)
  + Palmerston North: Theresa Edwards [tedwards@pndiocese.org.nz](mailto:tedwards@pndiocese.org.nz)
  + Wellington: Kelly Ross [k.ross@wn.catholic.org.nz](mailto:k.ross@wn.catholic.org.nz)
  + Christchurch: Mike Nolan [MNolan@cdoc.nz](mailto:MNolan@cdoc.nz)
  + Dunedin: Paul Olsen paulo@cdd.org.nz

The endorser will outline the applicant’s ability and personal characteristics suitable for leadership in a Catholic school. The endorser may ask for a copy of your CV.

Applications close on 1 November 2024 and successful applicants will be advised by 1 December 2024.

There are two parts to this application:

1. Part One: Application-to be completed by the applicant and submitted to NZCEO by either email or mail (see below)
2. Part Two: Endorsement of Applicant-to be completed by the applicant’s principal or proprietor and submitted separately by the endorser

Application and endorsement for the 2025-2026 Aspiring Leaders Programme should be submitted by 1 November 2024 and sent to:

Rosalie Connors

Manager Special Character, NZCEO

[r.connors@nzceo.org.nz](mailto:r.connors@nzceo.org.nz) or PO Box 12302, Thorndon, Wellington 6144

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**Application for the 2025-2026 NZCEO Aspiring leaders Programme**

**To be completed by the applicant**:

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | First name: | Last name: | |
| 2. | School:  Town or City: | | Diocese where the school belongs: |
| 3. | Present Role: | | No. of years in the role:  No. years teaching in Catholic schools:  No. years teaching in schools outside the Catholic network |
| 4. | Career aspirations (where do you see yourself in three years’ time?) | | |
| 5. | How do you see this programme benefitting your preparation for faith leadership? | | |
| 6. | I you have worked in Aotearoa New Zealand Catholic schools, what is your current level of Certification:  See https://www.tekupenga.ac.nz/ncrs/ | | |
| 7. | **Contact Details**  **Email:**  **Phone:**  **Mailing Address:** | | |

**Signature …………………………………………………………….. Date……………**

**See the privacy statement over**

The New Zealand Catholic Education Office (NZCEO) collects the personal information requested in this application form in order to assess applications for the Aspiring Leaders Programme. The information you provide, and any supporting documentation will be used only for this purpose. NZCEO may share your participation in the Aspiring Leaders Programme with the Catholic Education Office in your diocese, and with the national Vicars and Catholic Education Managers group. You have the right to ask for a copy of any personal information we hold about you, and to ask for it to be corrected if you think it is wrong. If you would like to ask for a copy of your information, or to have it corrected, please contact us at [nzceooffice@nzceo.org.nz](mailto:nzceooffice@nzceo.org.nz), by phone on 04 4961739, or by post at New Zealand Catholic Education Office, The Catholic Centre, Level 1, 15 Guildford Terrace Wellington 6011, PO Box 12 307.

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**Endorsement of Application for the 2025-2026 NZCEO Aspiring leaders Programme**

**To be completed by the school’s principal, proprietor or diocesan vicar or manager for Catholic education.**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | First name of applicant: | Last name applicant: | |
| 2. | School:  Town or City: | | Diocese where the school belongs: |
| 3. | Where do you see the applicant’s career progressing to in the next three years? | | |
| 4. | Why is the applicant a suitable candidate for this programme and faith leadership in a Catholic school? | | |
| 5. | How is the applicant currently preparing themselves for their next step in Catholic education? | | |
| 6. | **Endorser’s Details:**  **Name:**  **Email:**  **Phone:** | | |

I …………………………………………………………………………….. endorse the application of ………………………………………………….. (applicant) for the NZCEO 2025-2026 Aspiring Leaders Programme.

Signature………………………………………………………… Date…………………………………………

**See the privacy statement over**

The New Zealand Catholic Education Office (NZCEO) collects the personal information requested in this application form in order to assess applications for the Aspiring Leaders Programme. The information you provide, and any supporting documentation will be used only for this purpose. NZCEO may share your participation in the Aspiring Leaders Programme with the Catholic Education Office in your diocese, and with the national Vicars and Catholic Education Managers group. You have the right to ask for a copy of any personal information we hold about you, and to ask for it to be corrected if you think it is wrong. If you would like to ask for a copy of your information, or to have it corrected, please contact us at [nzceooffice@nzceo.org.nz](mailto:nzceooffice@nzceo.org.nz), by phone on 04 4961739, or by post at New Zealand Catholic Education Office, The Catholic Centre, Level 1, 15 Guildford Terrace Wellington 6011, PO Box 12 307.