

NZCEO STRATEGIC PLAN 2026-2028

GUIDING STRATEGIC OBJECTIVES





STRATEGIC INTENT

VISION

Our vision focuses on building vibrant Catholic faith communities within schools where young people encounter Christ and are formed as his disciples.

MISSION

NZCEO offers high-quality support, advice and advocacy services to Catholic Proprietors to safeguard and strengthen the delivery of authentic Catholic education within New Zealand.

PURPOSE

We support Catholic school communities to grow in Christian discipleship, deliver high-quality and equitable education, promote inclusion and Te Tiriti o Waitangi, and build strong partnerships to secure fair funding, supportive policy, and teacher training.

PRIORITIES

Strengthen Catholic Character: Support Proprietors to foster school communities imbedded in Christian discipleship.

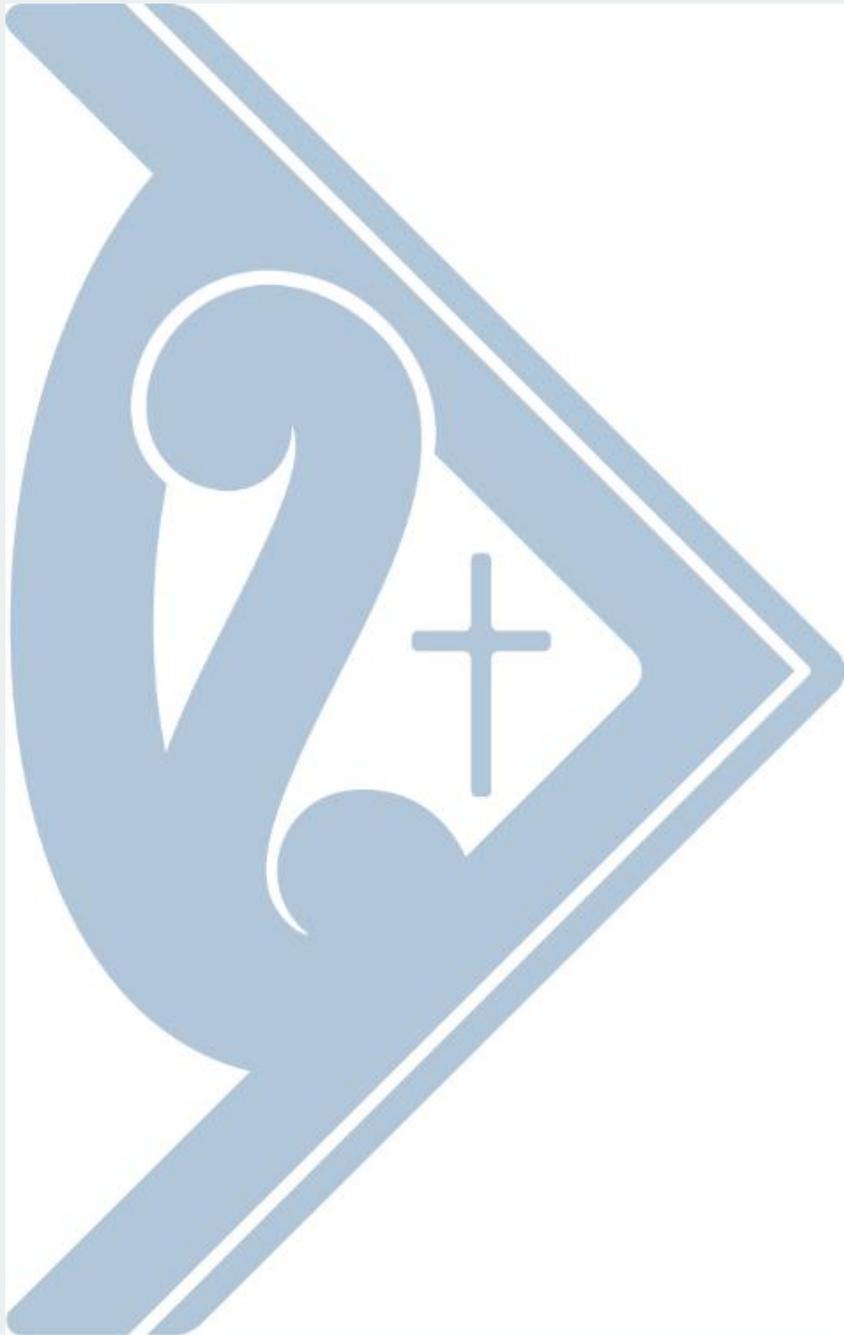
Empower learners: Promote high-quality, faith-integrated education with equitable opportunities and outcomes for all students.

Promote Inclusion and Te Tiriti: Uphold inclusive practices and honour the principles of Te Tiriti o Waitangi.

Build Strategic Relationships: Develop strong, trusting partnerships with government and Proprietors to ensure:

- Fair and adequate funding
- Supportive legislation that protects Proprietors' rights and promotes state-integrated schools
- Access to Catholic teacher training through funded pathways





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STRATEGIC PRIORITIES

SAFEGUARD CATHOLIC SPECIAL CHARACTER

Support proprietors to safeguard and strengthen special character

Effective evaluation

NZCEO uses and provide continuous professional learning to evaluators to ensure insightful evaluation outcomes are utilised to strengthen Catholic special character in schools.

Professional learning

Lead and provide direction to key agencies who support the development of the provision of Catholic school teacher training.

Utilise data for decision making

Define data sets and research required to inform decision making to promote best practice in Catholic education.

Cultural Integration

Katorika Māori and tikanga Māori are infused throughout our work to honor cultural values in Catholic education.

Community Engagement

Events and digital platforms like Catholic Schools Day, Convention and Kotui reinforce Catholic identity, and our faith community.



CSD25
CATHOLIC SCHOOLS DAY

STRONG ADVOCACY

Work in partnership with government to represent the interests of stakeholders/proprietors

Partnership with Government

NZCEO collaborates closely with government and stakeholders to represent Catholic Proprietors' interests effectively.

Focus on Equitable Funding

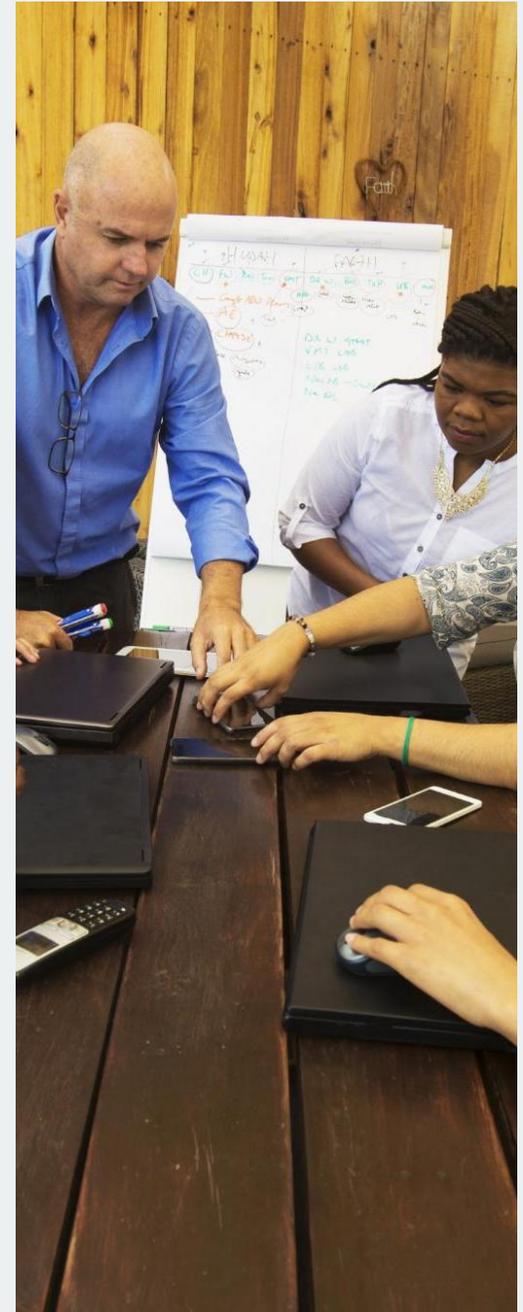
Advocacy efforts prioritise securing fair funding and equitable treatment within the state school system, including the use of a small percentage of attendance dues to fund teaching training.

Supporting Educational Initiatives

NZCEO supports teaching training and special character qualifications through partnerships such as with Te Kupenga. Advocate for funding for teaching training, and co-operation with universities such as Otago to provide training.

Protecting Proprietors' Rights

Advocacy actions ensure the protection and sustainability of Catholic education and Proprietors' rights.



STRONG FINANCIAL POSITION

Manage and align funding which supports the needs of Proprietors, Diocese and our schools.

Funding Management

NZCEO effectively manages and aligns funding to meet the needs of Proprietors, dioceses, and schools within Catholic education.

Eliminating Financial Barriers

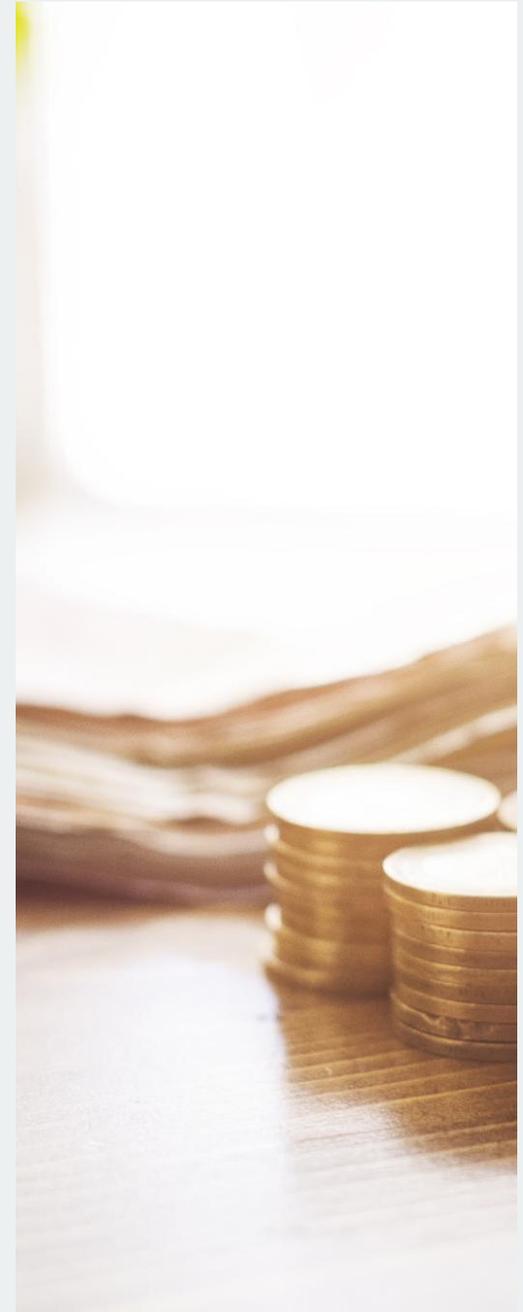
Efforts focus on removing financial obstacles to ensure all families can access Catholic schools regardless of income.

Promoting Equitable Systems

Effective management of fair financial systems promoting the common good and supporting sustainable Catholic education.

Long-Term Sustainability

Securing adequate resources ensures the ongoing viability and growth of the Catholic school network.



ADVICE AND SUPPORT

Work in partnership with Te Kupenga and NCRS to support the diocese with their delivery of education services to schools

Governance and Leadership Support

NZCEO offers governance and leadership development to enhance educational service delivery and school management.

Integrated Education Guidance

Guidance spans early childhood to tertiary education ensuring cohesive learning pathways for students.

Inclusivity and Equity Focus

Efforts to remove barriers promote inclusivity, equity, and support for all learning in Catholic schools.

Effective Communication Channels

Effective communication channels such as newsletters, website and emails keep Proprietors informed about critical issues affecting their roles and schools.

